

# ACCIDENTS HAPPEN

**ACCIDENTADVANCE®**  
**TRANSAMERICA'S ACCIDENT INSURANCE**



Available to the employees of: Stryker Corporation

**Products underwritten by Transamerica Life Insurance  
Company, Cedar Rapids, IA**





Help protect yourself with  
Transamerica's *AccidentAdvance*®



Achieving the financial future you deserve starts with understanding how both your Wealth + Health<sup>SM</sup> impact your quality of life. Healthcare costs can have a major impact on your long-term plan. Transamerica's accident insurance can help provide the protection you and your family need to remain confident in your financial future.

**Because what good is wealth without the health to enjoy it?**

## HELPING YOU PREPARE FOR THE UNEXPECTED

Accidents can happen when you least expect them. You may not be able to predict them, but you can help protect yourself from the financial impact of an unexpected injury. With accident insurance, you can have peace of mind knowing you'll receive a benefit to help with medical bills and other associated expenses following an accident.

## BENEFITS PAID DIRECTLY TO YOU

A bit of bad luck shouldn't have to set you back financially. *AccidentAdvance* is a voluntary accident insurance policy that can help fill the gaps not covered by major medical insurance plans. For example, if you break a bone, your health insurance will cover some of your medical expenses, but you may still have co-pays and high deductibles — not to mention the potential of lost wages if you can't work. With *AccidentAdvance*, the cash benefit is paid to you directly, so you can use it to help with your expenses without dipping into savings or using a credit card.

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### Highlights of *AccidentAdvance*®



**PAYS  
BENEFITS  
DIRECTLY  
TO YOU**



**FAMILY  
OPTIONS  
AVAILABLE**



**EASY  
PAYROLL-  
DEDUCTION  
PREMIUMS**



**HASSLE-  
FREE  
CLAIMS  
PROCESS**

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See "Your Accident Benefits" for more details.

## Questions?



**Visit:** [transamerica.com](https://transamerica.com)



**Call:** 855-244-8318

## Your Accident Benefits

*AccidentAdvance* accident insurance pays you a benefit to help with expenses associated with an injury from a covered accident. The type of care received determines payout amounts. For you or your spouse to be eligible, you must be 18 years or older. Children are eligible through age of 25. Accident insurance is a voluntary policy intended to supplement your major medical insurance. It is not considered minimum essential coverage to meet the requirement of the Affordable Care Act. Benefits are as follows:

MODULE 1 ACCIDENT EMERGENCY TREATMENT		PLAN OPTION 1 24 HOUR	
<b>ACCIDENT EMERGENCY TREATMENT BENEFIT</b> For physician treatment and X-rays in a hospital emergency room or doctor's office within 96 hours of the accident.		\$200.00	
<b>MAJOR DIAGNOSTIC EXAMINATION BENEFIT</b> For one CT Scan, MRI, or EEG completed within 90 days of the accident.		\$320.00	
<b>DISLOCATION BENEFIT</b> Payable for joint dislocation reduced under general anesthesia. Dislocation reduced without general anesthesia paid at 25% of the joint's benefit amount. Multiple reduced dislocations are paid at 1½ times the highest benefit amount. No other amount will be paid under this benefit.	<b>DISLOCATED JOINT</b>	<b>Reduction</b>	
		<b>Open</b>	<b>Closed</b>
	Hip	\$6,400.00	\$2,160.00
	Knee or shoulder	\$2,160.00	\$880.00
	Collar bone	\$3,440.00	\$640.00
	Ankle or foot (except toes)	\$2,160.00	\$640.00
	Lower jaw	\$2,160.00	\$1,120.00
	Wrist or elbow	\$1,760.00	\$880.00
	Toe or finger	\$480.00	\$240.00
<b>FRACTURES BENEFIT</b> For repair of a fracture sustained in an accident. A chip fracture is paid at 10% of the fracture's benefit amount. Multiple repaired fractures are paid at 1½ times the highest benefit amount. No other amount will be paid under this benefit.	<b>FRACTURED BONE</b>	<b>Reduction</b>	
		<b>Open</b>	<b>Closed</b>
	Coccyx	\$1,120.00	\$560.00
	Hand (except fingers), foot (except toes/heel), wrist, shoulder blade, forearm, ankle, elbow, kneecap, sternum, or lower jaw	\$2,720.00	\$1,360.00
	Hip	\$8,000.00	\$2,720.00
	Leg	\$3,360.00	\$2,720.00
	Nose, heel, or fingers	\$2,720.00	\$560.00
	Ribs	\$5,360.00	\$560.00
	Skull	\$4,320.00	\$1,600.00
	Toes	\$1,120.00	\$560.00
	Upper jaw, upper arm, face (except nose), or collar bone	\$3,200.00	\$1,360.00
	Vertebrae, pelvis	\$1,360.00	\$1,360.00
	Vertebral processes	\$5,360.00	\$800.00

If the insured has both a dislocation and a fracture, 1½ times the highest dislocation or fracture benefit amount is paid.  
No other dislocation or fracture benefit is paid.

# Your Accident Benefits

MODULE 2 FOLLOW-UP VISITS AND PHYSICAL THERAPY		PLAN OPTION 1
<b>ACCIDENT FOLLOW-UP TREATMENT BENEFIT</b> Maximum of three (3) follow-up visits per accident. Original treatment must have been within 96 hours of the accident. Treatment must be provided by a physician in their office or in a hospital on an outpatient basis. Follow-up treatments must begin within 30 days of, and be completed within the 6 months following the later of: the accident; discharge from the hospital from a covered confinement; or discharge from an extended care facility.		\$50.00
<b>PHYSICAL THERAPY BENEFIT</b> For treatments by a licensed physical therapist under a physician's advice that begin within 120 days of the accident and are completed within 1 year of the accident, not to exceed 10 treatments per accident.		\$50.00

MODULE 3 INITIAL ACCIDENT HOSPITALIZATION		PLAN OPTION 1
<b>INITIAL ACCIDENT HOSPITALIZATION BENEFIT</b> Payable once for either the first hospital or first Intensive Care Unit admission due to an accident.		\$1,050.00
<b>AMBULANCE BENEFIT</b> For transportation to the nearest hospital for treatment within 96 hours of the accident by a licensed ambulance service.	Ground Ambulance	\$210.00
	Air Ambulance	\$1,050.00

## Your Accident Benefits

ADDITIONAL RIDERS		
ACCIDENT HOSPITAL AND ICU INCOME RIDER (FORM NO. CRHICU00)		PLAN OPTION 1
<b>ACCIDENT HOSPITAL INCOME BENEFIT</b> For hospital confinement for treatment of injuries beginning within 30 days of the accident. Benefit is payable per day for up to 365 days per accident.		\$100.00
<b>ACCIDENT ICU BENEFIT</b> For ICU confinement while the person is receiving the hospital income benefit. Benefit is payable per day for up to 15 days per accident.		\$300.00
EXPANDED BENEFITS RIDER (FORM NO. CREXPB00)		
The following benefits are payable once, per person, per accident for injuries sustained in a covered accident.		PLAN OPTION 1
<b>BURNS</b> Must be treated by a physician within 96 hours of the accident. One or more skin grafts for a covered burn will be paid at 50% of the burn benefit amount paid for the burn involved.	<b>Second-degree burns of body surface:</b> At least 25%, but not more than 35%	\$180.00
	More than 35%	\$450.00
	<b>Third-degree burns of body surface:</b> 6 through 10 square centimeters	\$450.00
	10 through 25 square centimeters	\$1,200.00
	25 through 35 square centimeters	\$2,700.00
	more than 35 square centimeters	\$3,600.00
<b>LACERATIONS</b> Must be treated or repaired within 96 hours of the accident.	Lacerations not requiring sutures	\$12.00
	Single laceration less than 7.6 centimeters	\$24.00
	Lacerations 7.6 to 20 centimeters	\$90.00
	Lacerations over 20 centimeters	\$180.00
<b>EYE INJURY</b>	With surgical repair	\$120.00
	Nonsurgical removal of foreign body by physician	\$21.00
<b>EMERGENCY DENTAL WORK</b>	One or more broken teeth repaired with crowns	\$90.00
	One or more broken teeth resulting in extractions	\$24.00
<b>BRAIN CONCUSSION</b> Must be diagnosed by a physician within 96 hours of the accident.		\$60.00
<b>COMA</b> Unconsciousness for 14 consecutive days due to a covered accident with no reaction to external stimuli, no reaction to internal needs, and require the use of life support systems.		\$4,500.00
<b>PARALYSIS</b> Lasting a minimum of 30 days	Quadriplegia (paralysis of four limbs)	\$4,500.00
	Paraplegia (paralysis of lower limbs)	\$2,250.00

## Your Accident Benefits

<b>TENDONS, LIGAMENTS, AND/OR ROTATOR CUFFS</b> Must be detached, torn, ruptured, or severed and surgically repaired by a physician within one (1) year of the accident. Only one of the benefits is payable.	Arthroscopic surgery with: No repair	\$60.00
	One repair	\$150.00
	Two or more repairs	\$300.00
<b>RUPTURED DISCS AND/OR TORN KNEE CARTILAGE</b> Must be surgically repaired by a physician within one (1) year of the accident. Only one of the benefits is payable.	Shaved cartilage or arthroscopic surgery with: No repair	\$60.00
	One repair	\$150.00
	Two or more repairs	\$300.00
<b>MAJOR SURGERY</b> For an open abdominal, cranial, or thoracic surgery performed by a physician within 1 year of the accident. Laparoscopic procedures are excluded.		\$450.00
<b>APPLIANCE</b> For a physician-recommended medical appliance to aid personal locomotion, such as crutches, leg braces, wheelchairs, and walkers. This benefit is not payable for prosthetic devices.		\$60.00
<b>PROSTHETIC DEVICES</b> For one or more prosthetic devices received within 1 year of the accident. This benefit is not payable for hearing aids, dental aids (including false teeth), glasses, cosmetic prosthetic devices, such as wigs, or joint replacement, such as an artificial hip or knee.	One prosthetic device	\$225.00
	Two or more prosthetic devices	\$450.00
<b>BLOOD, PLASMA, AND PLATELETS</b> Required for the treatment of injuries due to a covered accident. Immunoglobulin is not covered.		\$120.00
<b>TRANSPORTATION</b> Benefit is payable for up to 2 round trips to the hospital per accident per insured person if special treatment and hospital confinement occurs within 30 days of the accident. The local attending physician must prescribe treatment that is not available locally. Benefit is not payable for transportation to any hospital within a 100-mile radius of the accident site or insured person's residence.		\$180.00
<b>FAMILY LODGING BENEFIT</b> Benefit is payable per day, maximum of 30 days, for one motel/hotel room for a member of the immediate family to accompany the insured person for treatment of injuries prescribed by a physician. Hospital confinement must be in a facility at least 100 miles from the insured person's residence, and confinement must begin within 30 days of the accident. Benefits are not payable for services rendered by an immediate family member.		\$45.00

## Your Accident Benefits

RATES				ACCIDENT ADVANCE SELF-ADMIN 2020.11.MI.0.00.OVR.DB
ACCIDENT INSURANCE	EMPLOYEE	EMPLOYEE AND SPOUSE	EMPLOYEE AND CHILD(REN)	EMPLOYEE, SPOUSE, AND CHILD(REN)
<b>PLAN OPTION 1 24 HOUR MONTHLY</b>	\$5.03	\$7.76	\$6.74	\$9.70

\*HSA Compatible - Based on its understanding of available guidance, Transamerica Life Insurance Company views the insurance benefits shown in this proposal as compatible with High-Deductible Health Plans and Health Savings Accounts. However, there is no guarantee that the relevant authorities will agree with Transamerica's understanding. Current guidance is not complete and is subject to change. Neither Transamerica nor its agents or representatives provide legal or tax advice. Accordingly, Transamerica encourages its customers to consult with and rely upon independent tax and legal advisors regarding their particular situations, the use of the products presented here with High-Deductible Health Plans and Health Savings Accounts, and the persons/dependents that may be insured under such plans and accounts.

Issue State: Michigan

Rate generation date: May 19, 2022

SIC code: 3841



## Limitations and Exclusions: What Doesn't Qualify

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This insurance includes certain limitations and exclusions. The policy details all provisions, limitations, and exclusions for this insurance. A copy of the policy can be obtained from your employer.

We will not pay benefits for losses caused by or as a result of an insured person:

- Driving any taxi for wage, compensation or profit
- Mountaineering, parachuting, or hang gliding
- Voluntarily taking, administering, absorbing, or inhaling poison, gas, or fumes
- Alcoholism or drug addiction
- Participating in any sport or sporting activity for wage, compensation, profit, or racing any type of vehicle in an organized event
- Traveling in or descending from any vehicle or device for aerial navigation, except as a fare-paying passenger in an aircraft operated by a commercial airline (other than a charter airline) on a regularly scheduled passenger trip
- War, or any act of war, whether declared or undeclared
- Operation of a vehicle, which intoxicated as defined under Michigan vehicle code or according to the laws of the jurisdiction in which the accident occurred
- Committing, attempting to commit, or voluntarily taking part in a felony or engaging in an illegal occupation or other willful criminal activity
- Any loss incurred while on active duty status in the armed forces. If you notify us of such active duty, we will refund any premiums paid for any period for which no insurance is provided as a result of this exception

### TERMINATION OF INSURANCE

Insurance on the employee will cease on the earliest of:

- The date of his or her death
- The date he or she ceases to be eligible for insurance
- The premium due date on which we fail to receive premium from the policyholder, subject to the grace period provision
- The date the policy terminates
- The date a written notice is received that he or she wants to cancel insurance

The insurance on a dependent will cease on the earliest of:

- The date of the dependent's death
- The date the employee's insurance terminates
- The premium due date on which we fail to receive the employee's premium from the policyholder, subject to the grace period provision
- The date the dependent no longer meets the definition of dependent
- The date the certificate is modified so as to exclude dependent insurance
- The date a written notice is received that the employee wants to cancel insurance on a dependent

We have the right to terminate the insurance of any insured person who submits a fraudulent claim under the certificate.

### EXTENSION OF BENEFITS

Whenever termination of insurance under this section occurs due to termination of employment, such termination will be without prejudice to:

- Any hospital confinement which began while insurance was in force; or
- Any covered treatment or service for which benefits would be provided and which began while insurance was in force; provided, however that the insured person is and continues to be hospital confined or receiving treatment.

## Limitations and Exclusions: What Doesn't Qualify

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Such Extension of Benefits will continue for up to the earlier of:

- 30 days; or
- The date on which the insured person is no longer hospitalized or receiving treatment

### **CONVERSION OPTION**

If an employee is under the age of 70 and loses eligibility for this insurance for any reason other than nonpayment of premiums or termination of the group master policy, insurance can be continued by converting this group insurance to a policy and paying the premiums directly to us within 31 days after termination. We will bill the employee directly once we receive notification to convert their insurance.

### **OTHER INSURANCE WITH US**

An individual can only have one accident policy or certificate with us. An individual can only have one disability income policy, certificate, or rider with us. If a person already has accident insurance with us, such person is not eligible to apply for this insurance. If a person already has disability income insurance with us, such person is not eligible to apply for the disability income riders.

Transamerica Employee Benefits (TEB) is a unit of Transamerica Life Insurance Company and Transamerica Financial Life Insurance Company. TEB markets and administers voluntary insurance benefits through licensed insurance agents. These agents are typically appointed to sell our products, and products of other providers, and receive various forms of compensation from us for the services provided. We believe our compensation arrangements with our agents are conducted with honesty, fairness, and integrity. In addition, we realize that having trusted relationships between our agents and our customers is essential to all involved. To ensure this trust continues and to address any concerns within the industry, we have outlined our policy on agent compensation disclosure.

TEB's policy supports transparency and full disclosure of agent compensation to our customers and prospective customers. In addition, we have put controls in place to facilitate this disclosure and obligate our agents to disclose compensation information to customers: 1) when asked by a customer; 2) when receiving both a fee from the customer and compensation from TEB; and 3) when otherwise required by law. Agents must comply with all applicable laws in the sale of TEB products, including any pertaining to the disclosure of compensation information.

Up-to-date information regarding our compensation practices can be found in the Disclosures section of our website at **tebcs.com**.



## Questions?



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**Call:** 855-244-8318

This is a brief summary of *AccidentAdvance*® accident insurance **underwritten by Transamerica Life Insurance Company (TLIC)**, Cedar Rapids, Iowa. TLIC is not an authorized insurer in New York. Policy Form Series CPACC100 and CCACC2MI-0118. Forms and numbers may vary. Insurance may not be available in all jurisdictions. Limitations and exclusions apply. Please refer to the policy, certificate, and riders for complete details.

