

If you have previously completed your enrollment in the Publix Vision and/or Dental Plan and want to make a change to your coverage due to an IRS Permitted Election Change (listed below), you may call 1-888-374-6377 to speak with a customer service representative to initiate the change. Some Permitted Election Changes can be made on-line by clicking on "Enroll Now" and following the instructions provided. The change to your coverage must be consistent with the life event you've experienced. A change in coverage must be requested within 30 days of the life event, with the exception of the birth or adoption of a child which must be made within 60 days. Publix will verify IRS Permitted Election Changes validity by requesting supporting documentation from you and may reverse any coverage change if the life event is determined to be invalid.

IRS permitted election changes are as follows:

Legal Marital Status	Events that change an associate's legal marital status, including marriage, divorce, or death of a spouse.
Number of Dependents	Events that change an associate's number of dependents, including birth, adoption, or death of a dependent.
Employment Status	A termination or commencement of employment by an associate or his/her spouse or dependent.
Work Schedule	Events such as an unpaid FMLA or disability leave.
Gain or Loss of Dependent Eligibility	Events that cause an associate's dependent to satisfy or cease to satisfy requirements for coverage as provided under the plan.
Residence or Worksite	A change in the residence or work location of the associate, spouse or dependent.
Judgment/Court Order	Events such as when a court order, judgment, or decree is issued, including a Qualified Medical Child Support Order requiring coverage for a dependent.
Medicare/Medicaid Entitlement	Events in which an associate, spouse or dependent becomes entitled to Medicare or Medicaid.
Significant Coverage Change	Events in which coverage provided through your, your spouse's, or your dependent's employer's plan has a significant change in cost or coverage.
Loss of Other Coverage	Events in which "special enrollment" under the Health Insurance Portability and Accountability Act (HIPAA) is available.