

MITRE

Voluntary Benefits for MITRE Employees



Programs and services designed with *you* in mind.

As an eligible employee of MITRE (scheduled to work 20 or more hours per week), you have access to a comprehensive voluntary benefits program. The programs and services available to you include:

- Group Legal Plan
- Choice Auto and Home Program
- Long Term Care Insurance
- Pet Insurance
- Identity and Credit Protection

Your voluntary benefits program is designed to help you save time and money by giving you access to quality coverage and services.

Plus, with all your options, you will have access to:

- The market competitiveness of group savings.
- The convenience of payroll deduction as a payment method option.
- High-quality, reputable programs and services.
- Access to a comprehensive website where you can get all the information you need regarding program details, options and applications for enrollment.
- A dedicated customer service center to answer any questions or assist you with your application.
- The security of portable coverage options (where permitted by law).
- And much more!

Group Legal Plan

Chances are you wouldn't dream of being without life, health or auto insurance. But what about legal coverage? According to the American Bar Association, nearly 70 percent of all Americans will face a legal issue during the next year. Even a small legal issue can lead to hefty legal expenses. For just pennies a day, the Group Legal Plan is like having your own attorney on retainer for you, your spouse and your dependents.

With the Group Legal Plan, you have access to a nationwide network of more than 14,000 experienced attorneys. Plan attorneys have met stringent selection criteria and average more than 25 years of legal experience. They can provide you with legal advice and representation for a wide range of legal matters such as wills and estate planning, financial matters, real estate and more.

The Group Legal Plan is available to MITRE employees at a monthly cost of \$15.90. You can enroll in the MITRE Group Legal Plan during your initial 31-day new hire enrollment period or during MITRE'S annual open enrollment period.

As a plan participant you will have access to the Hyatt mobile application. This app, designed for Android operating systems and iPhones, will allow you to check your coverage, find a nearby attorney, obtain case numbers and download self-help documents. Visit Google Play or the iTunes App Store to download this app for free today.



The MITRE Group Legal Plan is provided by Hyatt Legal Plans. In some states, group legal coverage is written as insurance provided by Metropolitan Property and Casualty Insurance Company and its affiliates, Warwick, R.I.

Choice Auto and Home Program

As an eligible MITRE employee, you can apply for affordable and convenient auto and home insurance* through MITRE's Choice Auto and Home Program—underwritten by MetLife Auto & Home®, Travelers, and Liberty Mutual Insurance, allowing you to choose from up to three leading auto and home insurance companies.

Because you are an employee of MITRE, you are automatically eligible to apply for policies with employee discounts** that may save you time and money. There is a wide range of insurance policies available to fit your specific needs. You do not need to wait until your current policy expires to switch—you may call for quotes at any time.

To receive free, no-obligation quotes, call 1-866-228-3553, Monday–Friday, 8:00 a.m. to 8:00 p.m. and Saturday, 9:00 a.m. to 1:00 p.m., EST/EDT. Or visit MITREVoluntaryBenefits.com to compare personalized quotes before you speak to a licensed representative.

*Home insurance is not available in FL through the carriers offered in this program and may not be part of MetLife Auto & Home's benefit offering in MA.

**Employee discounts are not available from all carriers and are only available to those who qualify. Individual savings may vary and are not guaranteed.

Each carrier operates independently and is not responsible for the others' financial obligations.

MetLife Auto & Home is a brand of Metropolitan Property and Casualty Insurance Company and its affiliates: Economy Preferred Insurance Company, Metropolitan Casualty Insurance Company, Metropolitan Direct Property and Casualty Insurance Company, Metropolitan General Insurance Company, Metropolitan Group Property and Casualty Insurance Company, and Metropolitan Lloyds Insurance Company of Texas, all with administrative home offices in Warwick, RI. Coverage, rates, discounts, and policy features vary by state and product, and are available in most states to those who qualify. Met P&C®, MetCas™, and MetGen™, are licensed in Minnesota. ©2016 MetLife Auto & Home. L1016481026[exp0919][All States][DC]

Insurance is underwritten by The Travelers Indemnity Company or one of its property casualty affiliates, One Tower Square, Hartford, CT 06183. In FL: Home insurance is not currently offered for new business. In TX: Auto insurance is offered by Travelers Texas MGA, Inc. and underwritten by Consumers County Mutual Insurance Company (CCM). CCM is not a Travelers company. Coverages, discounts, special program rates or savings, billing options, and other features are subject to availability and individual eligibility. Not all features available in all areas. ©2016 The Travelers Indemnity Company. All rights reserved. Travelers and the Travelers Umbrella logo are registered trademarks of The Travelers Indemnity Company in the U.S. and other countries.

Coverage provided and underwritten by Liberty Mutual Insurance Company and its affiliates, 175 Berkeley Street, Boston, MA. Discounts and savings are available where state laws and regulations allow, and may vary by state. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. The program cannot guarantee coverage. A consumer report from a consumer reporting agency and/or motor vehicle report, on all drivers on your policy, may be obtained where state laws and regulations allow. In TX: Auto coverage provided by Liberty County Mutual Insurance Company and home insurance provided by Liberty Insurance Corporation. CA Department of Insurance license number: 0692799. Liberty Mutual Insurance Company is licensed in Minnesota. Liberty Mutual is an Equal Housing Insurer. ©2016 Liberty Mutual Insurance.



Long Term Care Insurance

Long term care is different from traditional medical care. It's the type of care received outside of a hospital, such as in your home, an assisted living facility or a nursing home. Long term care is the type of care you may need if—due to a chronic illness—you are unable to perform, without substantial assistance from another person, two or more basic activities of daily living, such as bathing and dressing. It's also the type of care that may be needed if you require substantial supervision by another person to protect you from threats to your health and safety due a severe cognitive impairment, such as Alzheimer's disease or another mental illness.

Investing in long term care now could be the most important decision you make. Why? Because you can't tell when you'll need it. You could need it in three years or three days; it's impossible to predict how long you'll be in good health or if you'll suffer from long term effects of a car accident or debilitating disease. And, because long term care rates are based on your age at the time of purchase, coverage is more affordable for younger adults. Plus, it's available to you at low, group rates through the MITRE voluntary benefits program.

You and your eligible adult family members may apply for long term care insurance at any time by answering health questions and receiving approval through Unum. However, if you apply during your initial 31-day new hire enrollment period, you are guaranteed acceptance for yourself—regardless of your current health—as long as you are actively at work (not absent due to illness, disability, or leave) at MITRE on your effective date of coverage.



Pet Insurance

Veterinarian-Recommended Pet Health Insurance¹

Your pet is a valuable member of your family, so you want to provide the best possible health care. While it's hard to anticipate accidents and illnesses, pet insurance from Nationwide[®] makes it a little easier to be prepared for them. From routine wellness care to significant medical incidents, Nationwide is the smart way to protect your pet's health—and your pocketbook.

A pet insurance policy from Nationwide helps pay for your pet's treatments, surgeries, lab fees, x-rays, and much more. Nationwide offers affordable plans for dogs, cats, birds, ferrets, reptiles, and other exotic pets. You may elect this coverage for your pet(s) anytime during the year. Benefits renew each year with no lifetime limits. Best of all, you're free to use any veterinarian worldwide—including specialists and emergency providers. You can enroll in pet insurance at any time throughout your employment with MITRE.



¹Underwritten by Veterinary Pet Insurance Company (CA), Brea, CA, (2013); National Casualty Company (all other states), Columbus, OH, (2014). Nationwide, the Nationwide N and Eagle, and Nationwide is on your side are service marks of Nationwide Mutual Insurance Company. ©2016 Nationwide.

Identity and Credit Protection

Identity theft is America's fastest growing crime, where an identity is stolen every two seconds. As an employee of MITRE, you don't have to fight identity theft alone.

InfoArmor's® technology detects fraud at the source to help detect misuse sooner and minimize damages. By scanning data from wireless accounts, automobile and mortgage loans, High Risk Transactions and more, your PrivacyArmor® benefit can detect fraud before major damage is done. Social Media Reputation Monitoring will also monitor your Facebook, LinkedIn, Twitter, and Instagram profile to give actionable alerts of reputational damage including racist, violent, derogatory, vulgar, or inappropriate comments.

If you do become a victim of fraud, InfoArmor has specially trained experts to take the burden of identity restoration off your shoulders. This includes making a claim under our \$1,000,000 identity theft insurance policy to protect against associated costs, legal defense expenses, lost wages and more.

This benefit is available to eligible MITRE employees at a monthly cost of \$7.95/month for employee only coverage or \$13.95/month for employee plus family coverage. You can enroll in the identity and credit protection benefits anytime throughout your employment with MITRE.

Protect your family with InforArmor's industry-leading PrivacyArmor benefit, to catch identity fraud sooner. Once your benefit is active, you will receive status updates and may login to your account 24/7.



It's easy to learn more or to apply for enrollment in your voluntary benefits!

If you would like more information or would like to apply for any of your voluntary benefit options, there are two resources available to you:

1. Visit **MITREVoluntaryBenefits.com**. This site houses additional information on your voluntary benefit options as well as online applications for most products.
2. Call **1-866-228-3553**, Monday through Friday, 8:00 a.m. to 8:00 p.m. and Saturday, 9:00 a.m. to 1:00 p.m. EST/EDT, and a customer service representative will be happy to answer any questions you may have.



Program Offered and Administered by Mercer Health & Benefits Administration LLC

In CA d/b/a Mercer Health & Benefits Insurance Services LLC
AR Insurance License #100102691 CA Insurance License #0G39709

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