Your Prescription Drug Plan Renewal Materials

Here are your **Express Scripts Medicare**[®] (PDP) renewal materials for the 2018 plan year. Please remember that your renewal in this plan is automatic—no action is required to continue your membership for 2018. Please promptly review the enclosed materials to become familiar with the changes to your benefit.

The following renewal materials are enclosed:

• Quick Reference Guide

Use this document to find important contact information for your plan.

• Annual Notice of Changes

Use this document to see a summary of any changes to your benefits and costs for the upcoming year.

• Evidence of Coverage

Use this document to find an overview of your rights and the rules you must follow when using your Medicare prescription drug coverage.

• Formulary (Drug List)

Use this document to find out if a drug you take or want to take is on our Drug List. The formulary lists many of the drugs covered by your plan. If a drug isn't on the list, please call the Express Scripts Medicare Customer Service number below to find out if it is covered.

• Important Information for Those Who Receive Extra Help Paying for Their Prescription Drugs ("LIS Rider")

If you qualify for a low-income subsidy and have been receiving Extra Help, this document will help you understand the amount of assistance you will be receiving for the 2018 plan year.

Express Scripts Medicare	Trust Retiree Service Center (Mercer)	
Customer Service for the Insurance Trust	For eligibility, enrollment, billing:	
for Delta Retirees Call here to find out in advance if a drug is	Call: 1.877.325.7265, Option 1	
covered or to ask other general questions.	For your Personal Health Advocate:	
Call: 1.844.470.1529	Call: 1.877.325.7265, Option 2	
TTY: 1.800.716.3231	Hours: Monday through Friday, 8:00 a.m. to	
Hours: 24 hours a day, 7 days a week	12:00 a.m. (midnight), Eastern Time	

Quick	Reference	Guide
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	Grievance Contact Information			
	Use this information	to file a g	rievance.	
Write:	Express Scripts Medicare	Call:	1.844.470.1529	
	Attn: Grievance Resolution Team	TTY:		
	P.O. Box 3610		1.614.907.8547	
	Dublin, OH 43016-0307		24 hours a day, 7 days a week	
	Administrative Coverage Reviews a			
	Use this information if you need to fi			
(or was covered at a higher cost than you e	expected)	and what you can do about it.	
Write:	Express Scripts	Call:	1.800.413.1328	
	Attn: Medicare Administrative Appeals	TTY:	1.800.716.3231	
	P.O. Box 66587	Fax:	1.877.328.9660	
	St. Louis, MO 63166-6587	Hours:	Monday through Friday, 8:00 a.m.	
			to 6:00 p.m., Central Time	
	Initial Clinical Co	verage R	eviews	
Us	se this information if you need to find out			
	including for prior authorization requ			
Write:	Express Scripts	Call:	1.844.374.7377 (1.844.ESI.PDPS)	
	Attn: Medicare Reviews		1.800.716.3231	
	P.O. Box 66571		1.877.251.5896*	
	St. Louis, MO 63166-6571		24 hours a day, 7 days a week	
	Clinical Appeals Co			
	Use this information if you need to a	appeal an	adverse decision about	
	a drug that is restric	ted in sor	ne way.	
Write:	Express Scripts	Call:	1.844.374.7377 (1.844.ESI.PDPS)	
	Attn: Medicare Clinical Appeals	TTY:	× /	
	P.O. Box 66588	Fax:	1.877.251.5896*	
	St. Louis, MO 63166-6588	Hours:	Monday through Friday, 8:00 a.m.	
			to 8:00 p.m., Central Time	
	Paper Claim S	Submissi	_	
	Mail request for payme			
	Express Scripts			
Attn: Medicare Part D				
P.O. Box 14718				
Lexington, KY 40512-4718				
	To obtain a Direct Claim Form:			
Download from our website, www.express-scripts.com				
or call Customer Service				
The Direct Claim Form is not required, but it will help us process the information faster.				
The Direct Claim Form is not required, but it will help us process the information faster. It's a good idea to make a copy of all of your receipts for your records.				

*These fax numbers are effective January 1, 2018. For fax inquiries from now through December 31, 2017, fax 1.877.328.9799 for Initial Clinical Coverage Reviews and 1.877.852.4070 for Clinical Appeals Contact Information.



Express Scripts Medicare (PDP) for the Insurance Trust for Delta Retirees (ITDR)

Annual Notice of Changes for 2018

Beginning in 2018, you will have the choice of filling your retail prescriptions at pharmacies with preferred cost-sharing, which may offer you lower cost-sharing than the standard cost-sharing offered by other pharmacies within our network. In 2018, you'll pay the same copays as you did in 2017 when you fill prescriptions at one of the more than 31,000 retail pharmacies in the new Medicare Preferred Value Network. The Medicare Preferred Value Network includes large retail chains, such as Albertson's, Costco, Giant Eagle, Kmart, Rite Aid, Safeway, Tops, Walgreens, Walmart and others. You can still fill your prescriptions at a pharmacy that does not participate in the Medicare Preferred Value Network, but you will pay more.

You are currently enrolled as a member of **Express Scripts Medicare**[®] (PDP). The benefit described in this document is your final benefit after combining the standard Medicare Part D benefit with additional coverage being provided by the Insurance Trust for Delta Retirees. **Next year, there will be some changes to the plan's costs and benefits.** *This booklet describes the changes.*

Generally, you have from **October 15 through December 7** to make changes to your Medicare coverage for next year. This is Medicare's Annual Enrollment Period.

ITDR's Annual Enrollment Period is held from **October 16 through November 11.** Changes may be made **through December 31, 2017;** however, after November 11, processing by the start of the 2018 plan year cannot be guaranteed. Please contact the Retiree Service Center at 1.877.325.7265, Option 1, for more information.

Additional Resources

- For help or more information, contact Express Scripts Medicare Customer Service at **1.844.470.1529** (TTY users should call **1.800.716.3231**), 24 hours a day, 7 days a week. We have free language interpreter services available for non-English speakers.
- This information is also available in braille. Please call Express Scripts Medicare Customer Service at the numbers above if you need plan information in another format.

About Express Scripts Medicare

- Express Scripts Medicare (PDP) is a prescription drug plan with a Medicare contract. Enrollment in Express Scripts Medicare depends on contract renewal.
- When this booklet says "we," "us" or "our," it means *Medco Containment Life Insurance Company*. When it says "plan" or "our plan," it means Express Scripts Medicare.

Think About Your Medicare Coverage for Next Year

It's important to review your coverage now to make sure it will meet your needs next year. Please see Section 3 for more information about deadlines for changing plans.

Important things to do:

- □ Check the changes to our benefits and costs to see if they affect you. It is important to review benefit and cost changes to make sure they will work for you next year. Look in Section 1 for information about benefit and cost changes for our plan.
- □ Check the changes to our prescription drug coverage to see if they affect you. Will your drugs be covered? Are they in a different tier? Can you continue to use the same pharmacies? It is important to review the changes to make sure our drug coverage will work for you next year. Look in Section 1 for information about changes to our drug coverage and review the 2018 formulary enclosed in this packet.
- □ **Think about your overall costs in the plan.** How much will you spend out of pocket for the services and prescription drugs you use regularly? How much will you spend on your premium? How do the total costs compare to other Medicare coverage options?

If you decide to <u>stay</u> with Express Scripts Medicare:	If you decide to <u>change</u> plans:
If you want to stay with us next year, it's easy – you don't need to do anything. You will automatically stay enrolled in our plan.	If you decide other coverage will better meet your needs, look in Section 2.2 to learn more about your choices. Please see Section 3 for information about deadlines for changing plans. If you enroll in a new plan, your new coverage will begin on January 1, 2018.

SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 – Changes to the Monthly Premium

You will be informed of any changes to the amount that you pay for your premium prior to January 1, 2018. Please see the annual enrollment kit that was sent to you by the Retiree Service Center for more information. If you have questions, please call the Retiree Service Center at 1.877.325.7265, Option 2.

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty.
- If you have a higher income, you may have to pay an additional amount each month *directly to the government* for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving "Extra Help" with your prescription drug costs.

Section 1.2 – Changes to Part D Prescription Drug Coverage

Changes to Your Prescription Drug Costs

Note: If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs may not apply to you.** We have included a separate insert, called "Important Information for Those Who Receive Extra Help Paying for Their Prescription Drugs" (also called the "Low Income Subsidy Rider" or "LIS Rider"), which tells you about your drug coverage and costs. If you get Extra Help and didn't receive this insert with this packet, please call Customer Service and ask for the LIS Rider. Phone numbers for Customer Service are on the front cover of this booklet.

This plan has four drug payment stages. Which "Drug Payment Stage" you are in may affect how much you pay for a Part D drug.

The following chart summarizes changes to the plan's drug payment stages and your cost-sharing amounts for covered prescription drugs. The changes shown will take effect on January 1, 2018, and will stay the same for the entire calendar year. How much you pay for a drug depends on which "tier" the drug is in. The costs in this chart are for prescriptions filled at network pharmacies. Generally, we cover drugs filled at an out-of-network pharmacy only when you are not able to use a network pharmacy. There may be restrictions for prescriptions filled at out-of-network pharmacies, such as a limit on the amount of the drug you can receive.

	2017 (this year)	2018 (next year)
YEARLY DEDUCTIBLE: STAGE 1 This is how much you must pay for your Part D drugs before the plan will pay its share.	\$100	\$100
INITIAL COVERAGE: STAGE 2 During this stage, the plan pays its share of the cost of your drugs and you pay your share of the cost.	The table below shows your costs for drugs in each of our four drug tiers. We moved some of the drugs on the drug list to different drug tiers. To see if any of your drugs have been moved to different tiers, look them up in the drug list or call Express Scripts Medicare Customer Service. For 2018, you will stay in this stage until the total cost of your Part D drugs reaches \$3,750 (in 2017, the limit is \$3,700). Once you reach this limit, you move on to the Coverage Gap stage. Most members will not reach the Coverage Gap stage.	
Drugs in Tier 1 <i>(Generic Drugs)</i> Cost for a one-month (31-day) supply of a drug in Tier 1 that is filled at a retail network pharmacy	You pay \$15 per prescription or the cost of the drug, whichever is lower.*	Preferred cost-sharing You pay \$15 per prescription or the cost of the drug, whichever is lower.* Standard cost-sharing You pay \$20 per prescription or the cost of the drug, whichever is lower.*
Cost for a three-month (90-day) supply of a drug in Tier 1 that is filled through our home delivery service	You pay \$37.50 per prescription or the cost of the drug, whichever is lower.	You pay \$37.50 per prescription or the cost of the drug, whichever is lower.

	2017 (this year)	2018 (next year)
Drugs in Tier 2 (<i>Preferred Brand Drugs</i>) 31-day supply filled at a retail network pharmacy	You pay \$25 per prescription or the cost of the drug, whichever is lower.	Preferred cost-sharing You pay \$25 per prescription or the cost of the drug, whichever is lower. Standard cost-sharing You pay \$30 per prescription or the cost of the drug, whichever is lower.
90-day supply filled through our home delivery service	You pay \$62.50 per prescription or the cost of the drug, whichever is lower.	You pay \$62.50 per prescription or the cost of the drug, whichever is lower.
Drugs in Tier 3 (Non-Preferred Brand Drugs) 31-day supply filled at a retail network pharmacy	You pay \$50 per prescription or the cost of the drug, whichever is lower.	 Preferred cost-sharing You pay \$50 per prescription or the cost of the drug, whichever is lower. Standard cost-sharing You pay \$55 per prescription or the cost of the drug, whichever is lower.
90-day supply filled through our home delivery service	You pay \$125 per prescription or the cost of the drug, whichever is lower.	You pay \$125 per prescription or the cost of the drug, whichever is lower.

	2017 (this year)	2018 (next year)	
Drugs in Tier 4 (Specialty Tier Drugs) 31-day supply filled at a retail network pharmacy	You pay 25% of the total cost.Preferred cost-sharing You pay 25% of the total of Standard cost-sharing You pay 30% of the total of		
90-day supply filled through our home delivery service	You pay 25% of the total cost.	You pay 25% of the total cost.	
	* Pay as little as \$2 or \$4 for some of the most commonly prescribed generic medications with the ITDR (Insurance Trust for Delta Retirees) Low Cost Generic Drug program, at pharmacies with preferred cost-sharing, which may offer you lower cost-sharing than the standard cost-sharing offered by other pharmacies within our network. Please see your Annual Enrollment packet for details, or contact your Personal Health Advocate at 1.877.325.7265, Option 2, or Express Scripts Medicare Customer Service at 1.844.470.1529 for more information.		
COVERAGE GAP: STAGE 3	 In 2018, your costs for drugs in the Coverage Gap stage will be: <i>Brand drugs:</i> You will pay 35% of the total cost, plus a portion of the dispensing fee (in 2017, you pay 40% of the total cost for brand drugs). <i>Generic drugs:</i> You will pay the same cost-sharing amount as in the Initial Coverage stage for Tier 1 Generic Drugs and 44% of the total cost for all other generic drugs (in 2017, you pay the same cost-sharing amount as in the Initial Coverage stage for Tier 1 Generic Drugs and 51% of the total cost for all other generic drugs). You will stay in the Coverage Gap stage until you pay \$5,000 out of pocket for Part D drugs (in 2017, you pay \$4,950). 		
	Once you reach this yearly out-o to the Catastrophic Coverage sta	-	

	2017 (this year)	2018 (next year)
CATASTROPHIC COVERAGE: STAGE 4	You pay the greater of:	You pay the greater of:
This stage is the last of the drug payment stages. If you reach this stage, you will stay in this stage until the	\$3.30 for a generic drug (including brand drugs treated as generics) and \$8.25 for all other drugs	\$3.35 for a generic drug (including brand drugs treated as generics) and \$8.35 for all other drugs
end of the calendar year.	OR	OR
	5% of the total cost. ^{\dagger}	5% of the total cost. ^{\dagger}

[†] For generic drugs in the ITDR Low Cost Generic Drug program, this amount cannot exceed the Program's copayment during the Initial Coverage stage.

Changes to Our Drug List

Our list of covered drugs is called a formulary or "drug list." We have included a copy of our 2018 drug list in this envelope.

We made some changes to our drug list, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the drug list to determine** whether your drugs will be covered next year and to see if there will be any restrictions. The drug list we included in this envelope includes many – *but not all* – of the drugs that we will cover next year. If you don't see your drug on this list, it might still be covered. Contact Customer Service to determine whether your drug is covered.

If you are affected by a change in drug coverage, you can:

- Work with your doctor (or other prescriber) and ask the plan to make an exception to cover the drug. To learn what you must do to ask for an exception, see Chapter 7 of your *Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints))* or call Customer Service.
- Find a different drug that we cover. You can call Customer Service at the numbers on the front cover of this document to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a **one-time** temporary supply of certain drugs in the first 90 days of coverage of each plan year to avoid a gap in therapy. (To learn more about when you can get a temporary supply and how to ask for one, see **Chapter 3**, **Section 5.2** of the *Evidence of Coverage*.) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

If you currently have a formulary exception on file, you may need to submit a new request for an exception. The approval letter you received contains a start and end date for the approval. Please refer to this letter to determine if a request for a new exception is needed.

Section 1.3 – Changes to the Pharmacy Network

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

There are some changes to our network of pharmacies for next year. However, the majority of pharmacies that participate in our network in 2017 will continue to participate in 2018.

To get the most current information about our network of pharmacies, visit us on the Web at **www.express-scripts.com**, call Customer Service for updated pharmacy information or you can ask us to mail you a *Pharmacy Directory*.

SECTION 2 Deciding Which Plan to Choose

Section 2.1 – If You Want to Stay in Express Scripts Medicare

To stay in this plan, you don't need to do anything. You will automatically stay enrolled as a member of our plan for 2018.

Section 2.2 – If You Want to Change Plans

We hope to keep you as a member for next year, but if you are considering changing prescription drug plans, please contact your group benefits administrator for specific information about your group benefit. There may be additional implications to other benefits, such as loss of medical and/or dental coverage if you choose a plan outside your former employer's or your retiree group's offering. Your group benefits administrator will also be able to instruct you on how to terminate your current coverage.

Once you have discussed your options regarding coverage with your group benefits administrator, you may find more information about plans available in your area by contacting Medicare. You may visit https://www.medicare.gov and click on "Find Health and Drug Plans" or call 1.800.MEDICARE (1.800.633.4227). TTY users should call 1.877.486.2048, 24 hours a day, 7 days a week.

As a reminder, Express Scripts Medicare offers other Medicare prescription drug plans. These other plans may differ in coverage, monthly premiums and cost-sharing amounts.

SECTION 3 Deadline for Changing Plans

If you want to change to a different prescription drug plan or to a Medicare health plan for next year, you can generally make changes from **October 16 through November 11.** Changes may be made **through December 31, 2017;** however, after November 11, processing by the start of the 2018 plan year cannot be guaranteed. Please contact the Retiree Service Center at 1.877.325.7265, Option 1, for more information. Your change in coverage will take effect on January 1, 2018.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid or those who get Extra Help paying for their drugs are allowed to make a change at other times of the year. For more information, see **Chapter 8**, **Section 2** of the *Evidence of Coverage*.

SECTION 4 Programs That Offer Free Counseling About Medicare

For information, please call a Personal Health Advocate at 1.877.325.7265, Option 2. Also, the State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. A SHIP is independent (not connected with any insurance company or health plan). It is a state program that gets money from the federal government to give **free** local health insurance counseling to people with Medicare. SHIP counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can contact the SHIP in your state by using the contact information provided in the **Appendix** of the enclosed *Evidence of Coverage* or by contacting Medicare.

SECTION 5 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- "Extra Help" from Medicare. People with limited incomes may qualify for Extra Help to pay for their prescription drug costs. If you qualify, Medicare could pay up to seventy-five (75) percent or more of your drug costs, including monthly prescription drug premiums, annual deductibles and coinsurance. Additionally, those who qualify will not have a coverage gap or a late enrollment penalty. Many people are eligible and don't even know it. To see if you qualify, call:
 - 1.800.MEDICARE (1.800.633.4227). TTY users should call 1.877.486.2048, 24 hours a day, 7 days a week;
 - The Social Security Office at 1.800.772.1213 between 7 a.m. and 7 p.m., Monday through Friday. TTY users should call 1.800.325.0778 (applications); or
 - Your State Medicaid Office (applications).

- Help from your state's pharmaceutical assistance program. The State Pharmaceutical Assistance Program helps people pay for prescription drugs based on their financial need, age or medical condition. To learn more about the program, check with your State Pharmaceutical Assistance Program (the name and phone numbers for your organization are in the Appendix of the enclosed *Evidence of Coverage*).
- **Prescription cost-sharing assistance for persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of state residence and HIV status, low income as defined by the state, and uninsured/underinsured status. For information on eligibility criteria, covered drugs, or how to enroll in the program, check with your state AIDS Drug Assistance Program (the name and phone numbers for your state's ADAP organization are in the **Appendix** of the enclosed *Evidence of Coverage*).

SECTION 6 Questions?

Express Scripts is here to help. Please call Customer Service at **1.844.470.1529.** Customer Service is available 24 hours a day, 7 days a week. TTY users should call **1.800.716.3231.** You may also call a Personal Health Advocate at 1.877.325.7265, Option 2.

Section 6.1 – Other Plan Information

Read your 2018 Evidence of Coverage (it has details about next year's benefits)

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2018. For additional plan details, look in the enclosed 2018 *Evidence of Coverage*. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs.

Visit our website

You can visit our website at **www.express-scripts.com** for the most up-to-date information about our pharmacy network and drug coverage.

Notice of Privacy Practices

We have sent you a *Notice of Privacy Practices* upon your enrollment in this plan. Any changes made to this notice will be made available on our website. Should you require another copy of this notice, please contact Express Scripts Medicare Customer Service.

Section 6.2 – Getting Help From Medicare

- **To get information directly from Medicare:** Call 1.800.MEDICARE (1.800.633.4227), 24 hours a day, 7 days a week. TTY users should call 1.877.486.2048.
- Visit the Medicare website: You can visit the Medicare website (https://www.medicare.gov). It has information about cost, coverage and quality ratings to help you compare Medicare prescription drug plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to https://www.medicare.gov and click on "Review and Compare Your Coverage Options.")
- **Read** *Medicare & You* **2018:** You can read the *Medicare & You* 2018 handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (https://www.medicare.gov) or by calling 1.800.MEDICARE (1.800.633.4227), 24 hours a day, 7 days a week. TTY users should call 1.877.486.2048.

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