



Duke University
Rates per \$10,000
Terminated Employee Rates
January 1, 2015 - December 31, 2020

Age	Non-Smoker	Smoker
<29	\$ 0.94	\$ 1.16
30-34	\$ 1.21	\$ 1.49
35-39	\$ 1.58	\$ 1.90
40-44	\$ 2.06	\$ 2.48
45-49	\$ 3.16	\$ 3.83
50-54	\$ 4.74	\$ 5.74
55-59	\$ 8.18	\$ 9.90
60-64	\$ 13.29	\$ 16.13
65-69	\$ 35.04	\$ 42.49
70-74	\$ 63.74	\$ 77.30
75-79	\$ 103.69	\$ 125.75
80-84	\$ 161.11	\$ 195.40
85-89	\$ 244.20	\$ 296.14
90-94	\$ 356.66	\$ 432.54