

## 2023 Monthly Defined Dollar Credit Amounts

| Grandfathered Retiree |                       |                       |                         |                       |       |
|-----------------------|-----------------------|-----------------------|-------------------------|-----------------------|-------|
|                       | Grandfathered Retiree |                       | Spouse/Surviving Spouse |                       | Child |
| Plan                  | Medicare eligible     | Non-Medicare eligible | Medicare eligible       | Non-Medicare eligible | N/A   |
| Kaiser                | Credit = cost of plan | \$696                 | Credit = cost of plan   | \$348                 | \$0   |
| All other plans       | \$314                 | \$696                 | \$157                   | \$348                 | \$0   |

| Retiree          |                   |                       |                         |                       |       |
|------------------|-------------------|-----------------------|-------------------------|-----------------------|-------|
|                  | Retiree           |                       | Spouse/Surviving Spouse |                       | Child |
| Years of service | Medicare eligible | Non-Medicare eligible | Medicare eligible       | Non-Medicare eligible | N/A   |
| 10               | \$126             | \$278                 | \$63                    | \$139                 | \$0   |
| 11               | \$138             | \$306                 | \$69                    | \$153                 | \$0   |
| 12               | \$150             | \$334                 | \$75                    | \$167                 | \$0   |
| 13               | \$164             | \$362                 | \$82                    | \$181                 | \$0   |
| 14               | \$176             | \$390                 | \$88                    | \$195                 | \$0   |
| 15               | \$188             | \$418                 | \$94                    | \$209                 | \$0   |
| 16               | \$200             | \$446                 | \$100                   | \$223                 | \$0   |
| 17               | \$214             | \$474                 | \$107                   | \$237                 | \$0   |
| 18               | \$226             | \$502                 | \$113                   | \$251                 | \$0   |
| 19               | \$238             | \$530                 | \$119                   | \$265                 | \$0   |
| 20               | \$250             | \$558                 | \$125                   | \$279                 | \$0   |
| 21               | \$264             | \$586                 | \$132                   | \$293                 | \$0   |
| 22               | \$276             | \$612                 | \$138                   | \$306                 | \$0   |
| 23               | \$288             | \$640                 | \$144                   | \$320                 | \$0   |
| 24               | \$300             | \$668                 | \$150                   | \$334                 | \$0   |
| 25+              | \$314             | \$696                 | \$157                   | \$348                 | \$0   |