

Dear Kaiser HRA Retiree Participant,

This letter contains important information regarding your HRA deadlines for 2022 Claims.

The U.S. Department of Labor (DOL) and Internal Revenue Service's (IRS) extended timely filing for Healthcare Reimbursement Accounts (HRA) until 60 days past the declared end of President Biden's COVID-19 National Emergency Period (NE) of May 11, 2023, plus an additional 90 days of runout, for a total of 150 days to submit 2022 claims. Due to this amendment, you now have until October 8, 2023, to submit 2022 claims.

- If you do not have any 2022 claims that need to be submitted, no action is needed on your end.
- If you have 2022 claims and still have 2022 HRA funds, you will have until October 8, 2023, to submit a claim for a date of service in 2022. Please contact Kaiser on how to submit claims at 1-877-752-3399.
- If you changed medical carriers or waived medical coverage at open enrollment, your HRA carryover balance from 2022 will be transferred to your current vendor after the extended deadline of October 8, 2023 and will be available for use thereafter.

To understand more on what this means to you and your HRA funds, Please contact Kaiser Permanente at 1-877-752-3399 or log in to www.kp.org.