Coverage for: Employee/Family | Plan Type: PS1

Coverage Period: 01/01/2024-12/31/2024



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit hr.sandia.gov or call 1-877-835-9855. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf or call 1-877-835-9855 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier 1 (In-Network): \$550 Individual / \$1,650 Family Tier 2 (In-Network): \$800 Individual / \$2,400 Family Tier 3 (Out-of-Network): \$2,250 Individual / \$6,750 Family per calendar year. Does not apply to pharmacy drugs, and services listed below as "No Charge".	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Tier 1 and Tier 2 deductibles cross accumulate.
Are there services covered before you meet your deductible?	Yes. <u>Preventive Care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No, there are no other <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical- For <u>Tier 1 (In-Network)</u> : \$2,250 Individual / \$6,750 Family, <u>Tier 2 (In-Network)</u> : \$3,000 Individual / \$9,000 Family For Tier 3 (Out-of- <u>Network</u>) providers: \$7,500 Individual / \$22,500 Family per calendar year <u>Prescription Drugs</u> - <u>Network</u> : \$1,500 per Individual up to \$5,950 for Family per calendar year	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Tier 1 and Tier 2 out-of-pocket limits cross accumulate.

Important Questions	Answers	Why This Matters:
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover, penalties for failure to obtain prior authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.myuhc.com or call 1-877-835-9855 for a list of Tier 1 and Tier 2.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pa	У	
Common Medical Event	Services You May Need	Tier 1 (You will pay the least)	Tier 2	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Virtual visit - In <u>network</u> \$10 <u>copay</u> per visit by a Designated Virtual <u>Tier 2 Provider</u> (i.e. Optum Virtual Care, Teladoc, Doctor on Demand, Amwell, Walmart Health Virtual Care). No virtual visit coverage out of <u>network</u> . If you receive services in addition to office visit, additional copays, <u>deductibles</u> , or <u>coinsurance</u> may apply.
or clinic	Specialist visit	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	None
	Preventive care/screening/immunization	No charge	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network for Sleep Studies or benefit will be reduced by \$300.
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	None

			What You Will Pa	У	
Common Services You May Medical Event Need		Tier 1 (You will pay the least)	Tier 2	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition	Generic Drugs No Deductible	\$5/m Mail Order: m	r pays 20% (min lax \$10) lember pays 20% 50/max \$25)	Retail: 50%	If you take a long-term medication, such as those used to treat high blood pressure or high cholesterol, you will need to make an important decision on where you fill that prescription.
For additional information about your prescription coverage, register or	Preferred brand drugs No Deductible	Retail: member pays 30%; (min \$30/max \$45) Mail Order: member pays 30% (min \$75/max \$112.50)		coinsurance deductible does not apply Mail order: Not	Under your plan, you will pay the entire cost for a long-term medication at a retail pharmacy after the second purchase.
log in on www.express- scripts.com	Non-preferred brand drugs No Deductible	\$50/n Mail Order: mem	r pays 40%; (min nax \$75) nber pays 40% (min nx \$187.50)	Covered	You can continue coverage by getting a 90-day supply through home delivery from Express Scripts® Pharmacy or at a participating Smart90 Anywhere pharmacy. To find a Smart90

		What You Will Pay		y	
Common Medical Event	Services You May Need	Tier 1 (You will pay the least)	Tier 2	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs	Not Applicable	Retail: Specialty medications run through the Express Scripts' Accredo Specialty Pharmacy Limited specialty drugs may be dispensed at the above cost share, please check the drug coverage before filing any specialty medications. Mail order: Specialty medications run through the Express Scripts' Accredo Specialty Pharmacy, please check the drug coverage before filling any specialty medications.	Retail: 50% coinsurance deductible does not apply. Specialty medications run through the Express Scripts' Accredo Specialty Pharmacy Limited specialty drugs may be dispensed at the above cost share, please check the drug coverage before filling any specialty medications. Mail order: Not Covered	Anywhere Pharmacy near you, please log in or register at express-scripts.com/90day, then select "find a Pharmacy" from the menu under "Prescriptions". Out-of-Pocket Max: \$1,500 Out-of-Pocket max per person, up to \$5,950 for family (in-network and mail order; prescriptions purchased out of network do not apply towards this amount) Long-term medications. These medications do not count towards your deductible or out-of-pocket maximums. Sandia is enrolled in Express Scripts' SaveonSP program to help you save money on certain specialty medications. The SaveonSP Drug list can be located at www.saveonsp.com/sandia. If your specialty medication is noted on the SaveonSP Drug List, you may participate in the SaveonSP program to receive your medications free of charge (\$0). Your prescriptions must be filled through Express Scripts' Accredo Specialty Pharmacy. Contact SaveonSP at 800-683-1074 to enroll or confirm enrollment participation.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network for certain services or benefit will have \$300 penalty applied.

	What You Will Pay				
Common Medical Event	Services You May Need	Tier 1 (You will pay the least)	Tier 2	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	10% coinsurance	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network for certain services or benefit will have \$300 penalty applied.
If we want	Emergency room care	Not Applicable	20% coinsurance	20% coinsurance	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
If you need immediate medical attention	Emergency medical transportation	Not Applicable	20% coinsurance	20% coinsurance	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
attention	Urgent care	Not Applicable	20% coinsurance	20% <u>coinsurance</u>	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
If you have a hospital	Facility fee (e.g., hospital room)	Not Applicable	20% coinsurance	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
stay	Physician/surgeon fees	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% <u>after</u> <u>deductible</u>	0% <u>after</u> <u>deductible</u>	40% coinsurance	Prior Authorization required for certain services Out-of-Network or benefit will have \$300 penalty applied. Cognitive Behavioral Therapy provided by AbleTo is covered at 100% no cost share for initial consultation and ongoing therapeutic treatments. AbleTo is a contracted provider for Optum Behavioral services specifically for Cognitive Behavioral Therapy.
	Inpatient services	0% <u>after</u> <u>deductible</u>	0% <u>after</u> <u>deductible</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network or benefit will have \$300 penalty applied.
	Office visits	10% coinsurance	20% coinsurance	40% coinsurance	Routine pre-natal care is covered at No Charge. Prior Authorization required Out-of-Network for
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	40% <u>coinsurance</u>	stays that exceed standard delivery time frames or benefit will have \$300 penalty applied.
	Childbirth/delivery facility services	Not Applicable	20% coinsurance	40% <u>coinsurance</u>	

			What You Will Pa	у	
Common Medical Event	Services You May Need	Tier 1 (You will pay the least)	Tier 2	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	Not Applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of-Network for home healthcare, private duty nursing or benefit will have \$300 penalty applied.
	Rehabilitation services	Not Applicable	20% coinsurance	40% <u>coinsurance</u>	None
If you need help	Habilitation services	Not Applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None
recovering or have other special health needs	Skilled nursing care	Not Applicable	20% coinsurance	40% coinsurance	Prior Authorization required Out-of-Network for Skilled Nursing, private duty nursing or benefit will have \$300 penalty applied.
necus	Durable medical equipment	Not Applicable	20% coinsurance	40% coinsurance	Prior Authorization required Out-of-Network for DME over \$1,000 or benefit will have \$300 penalty applied.
	Hospice services	Not Applicable	20% coinsurance	40% coinsurance	Prior Authorization required Out-of-Network for Hospice IP Only or benefit will have \$300 penalty applied.
TC 131	Children's eye exam	Not covered	Not covered	Not covered	Eye exam only for non-refractive care due to illness or injury to eye.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	Refer to Vision <u>plan</u> information.
dental of tyc care	Children's dental check-up	Not covered	Not covered	Not covered	Refer to Delta Dental <u>plan</u> information.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u> .)			
Cosmetic SurgeryDental Care (Adult)	Long-term careNon-emergency care when traveling outside the U.S.	Weight loss programsWigs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture	Chiropractic care	Deixoto duta anno a			
 Adult routine vision exam (i.e. refraction) 	Hearing aids	Private-duty nursing			

Bariatric Surgery • Infertility treatment

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov/ or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals Rights:</u> There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-877-835-9855 or visit <u>www.myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium</u> tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-835-9855.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-835-9855.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-835-9855.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-835-9855.

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall	\$900
<u>deductible</u>	\$800
■ Specialist coinsurance	20%
■ Hospital (facility)	20%
<u>coinsurance</u>	2070
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would t	oay:

<u>Cost Sharing</u>				
<u>Deductibles</u>	\$800			
Copayments	\$0			
<u>Coinsurance</u>	\$,500			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$1,360			

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

\$800
2007
20%
20%
=0,0
20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,6	600
In this example, Joe would pay:	

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$600	
Copayments	\$0	
<u>Coinsurance</u>	\$850	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$1,450	

Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow up care)

■ The <u>plan's</u> overall	0092
<u>deductible</u>	\$800
■ Specialist coinsurance	20%
■ Hospital (facility)	20%
<u>coinsurance</u>	2070
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

\$2,800
pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$300	
Copayments	\$0	
<u>Coinsurance</u>	\$90	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$390	

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC Civil Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número gratuito que aparece en este Resumen de Beneficios y Cobertura (Summary of Benefits and Coverage, SBC).

請注意:如果您說中文 **(Chinese)**,我們免費為您提供語言協助服務。請撥打本福利和承保摘要 (Summary of Benefits and Coverage, SBC) 內所列的免付費電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ghi trong bản Tóm lược về quyền lợi và đài thọ bảo hiểm (Summary of Benefits and Coverage, SBC) này.

알림: 한국어 **(Korean)** 를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 본 혜택 및 보장 요약서 (Summary of Benefits and Coverage, SBC) 에 기재된 무료전화번호로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog (Tagalog)**, may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numerong nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC).

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по бесплатному номеру телефона, указанному в данном «Обзоре льгот и покрытия» (Summary of Benefits and Coverage, SBC).

تنبيه: إذا كنت تتحدث العربية (Arabic)، فإن خدمات المساعدة اللغوية المجانية متاحة لك. يُرجى الاتصال برقم الهاتف المجاني المدرج بداخل مخلص المزايا والتغطية (Summary of) هذا.

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki nan Rezime avantaj ak pwoteksyon sa a (Summary of Benefits and Coverage, SBC).

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro sans frais figurant dans ce Sommaire des prestations et de la couverture (Summary of Benefits and Coverage, SBC).

UWAGA: Jeżeli mówisz po **polsku (Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezplatny numer podany w niniejszym Zestawieniu świadczeń i refundacji (Summary of Benefits and Coverage, SBC).

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue para o número gratuito listado neste Resumo de Beneficios e Cobertura (Summary of Benefits and Coverage - SBC).

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Chiamate il numero verde indicato all'interno di questo Sommario dei Benefit e della Copertura (Summary of Benefits and Coverage, SBC).

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die in dieser Zusammenfassung der Leistungen und Kostenübernahmen (Summary of Benefits and Coverage, SBC) angegebene gebührenfreie Rufnummer an.

注意事項:**日本語 (Japanese)** を話される場合、無料の言語支援サービスをご利用いただけます。本「保障および給付の概要」 (Summary of Benefits and Coverage, SBC) に記載されているフリーダイヤルにてお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شماره تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Summary of) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شماره تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Benefits and Coverage SBC) تماس بگیرید.

ध्यान दें: यदि आप **हिंदी (Hindi)** बोलते हैं, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। लाभ और कवरेज (Summary of Benefits and Coverage, SBC) के इस सारांश के भीतर सूचीबद्ध टोल फ्री नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu dawb teev muaj nyob ntawm Tsab Ntawv Nthuav Qhia Cov Txiaj Ntsim Zoo thiab Kev Kam Them Nqi (Summary of Benefits and Coverage, SBC) no.

ចំណាប់អាវម្មណ៍ៈ បើសិនអ្នកនិយាយ**ភាសាខ្មែរ (Khmer)** សេវាជំនួយភាសាដោយឥតគិតថ្លៃ គឺមានសំរាប់អ្នក។ សូមទូរស័ព្ទទៅលេខឥតចេញថ្លៃ ដែលមានកត់នៅក្នុង សេចក្តីសង្ខេបអត្ថប្រយោជន៍ និងការ៉ាបង់រង (Summary of Benefits and Coverage, SBC) នេះ។

PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan ti awan bayad na nu tawagan nga numero nga nakalista iti uneg na daytoy nga Dagup dagiti Benipisyo ken Pannakasakup (Summary of Benefits and Coverage, SBC).

DÍÍ BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yánilti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shǫǫdí Naaltsoos Bee 'Aa'áhayání dóó Bee 'Ak'é'asti' Bee Baa Hane'í (Summary of Benefits and Coverage, SBC) biyi' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka bilaashka ah ee ku yaalla Soo-koobitaanka Dheefaha iyo Caymiska (Summary of Benefits and Coverage, SBC).