The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit hr.sandia.gov or call 1-877-835-9855. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf or call 1-877-835-9855 to request a copy.

copy.					
Important Questions	Answers	Why This Matters:			
What is the overall Integrated Medical and Prescription <u>deductible</u>	<u>Tier 1:</u> \$1,500 Individual / \$3,000 Family <u>Network:</u> \$1,500 Individual / \$3,000 Family Non- <u>Network:</u> \$3,000 Individual / \$6,000 Family per calendar year. Prescription drug costs are subject to the annual deductible.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. Tier 1 and Network deductibles cross accumulate.			
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive Care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>			
Are there other <u>deductibles</u> for specific services?	No, there are no other <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.			
What is the Integrated Medical and Prescription <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>Tier 1</u> : \$3,000 Individual / \$9,000 Family, <u>network provider</u> : \$3,000 Individual / \$9,000 Family For out-of- <u>network</u> providers: \$6,000 Individual / \$18,000 Family per calendar year Prescription drug costs are subject to the annual Out of Pocket.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limits</u> must be met. Tier 1 and Network out-of-pocket limits cross accumulate.			
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover, penalties for failure to obtain prior authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u>			

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.myuhc.com</u> or call 1-877-835-9855 for a list of Tier 1 and <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	Virtual visit - In <u>network</u> \$10 <u>copay</u> after <u>deductible</u> per visit by a Designated Virtual <u>Network Provider</u> (i.e. Optum Virtual Care, Teladoc, Doctor on Demand, Amwell). No virtual visit coverage out of <u>network</u> . If you receive services in addition to office visit, additional copays, <u>deductibles</u> , or <u>coinsurance</u> may apply.	
or clinic	<u>Specialist</u> visit	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	<u>Preventive</u> <u>care/screening</u> / immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> for Sleep Studies or benefit will be reduced by \$300.	
	Imaging (CT/PET scans, MRIs)	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
If you need drugs to treat your illness or condition For additional information <u>about</u> <u>your prescription</u> <u>coverage</u> , register or log in on www.express- scripts.com	Generic Drugs/Specialty Deductible Applies	Retail: member pays 20% (min \$5/max \$10) after <u>deductible</u> Mail Order: member pays 20% (min \$12.50/max \$25) after <u>deductible</u>	Retail: 50% coinsurance after deductible Mail Order: Not Covered	Retail: 30-day supply; Mail Order: 90- day supply. Most specialty medications run through the Express Scripts' Accredo Specialty Pharmacy; please check drug coverage prior to filling any prescriptions.	
	Preferred brand drugs/Specialty Deductible Applies	Retail: member pays 30% (min \$30/max \$45) after <u>deductible</u> Mail Order: member pays 30% (min \$75/max \$112.50) after <u>deductible</u>	Retail: 50% coinsurance after deductible Mail Order: Not Covered	Retail: 30-day supply; Mail Order: 90- day supply. Most specialty medications run through the Express Scripts' Accredo Specialty Pharmacy; please check drug coverage prior to filling any prescriptions.	
	Non-preferred brand drugs /Specialty Deductible Applies	Retail: member pays 40% (min \$50/max \$75) after <u>deductible</u> Mail Order: member pays 40% (min \$125/max \$187.50) after <u>deductible</u>	Retail: 50% coinsurance after deductible Mail Order: Not Covered	Retail: 30-day supply; Mail Order: 90- day supply. Most specialty medications run through the Express Scripts' Accredo Specialty Pharmacy; please check drug coverage prior to filling any prescriptions.	

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
Important Notes – applicable to all pharmacy tiers except specialty medications	N/A	N/A	N/A	 Long-term medications If you take a long-term medication, such as those used to treat high blood pressure or high cholesterol, you will need to make an important decision on where you fill that prescription. Under your plan, you will pay the entire cost for a long-term medication at a retail pharmacy after the second purchase unless you participate in the Smart90 program. You can continue coverage by getting a 90-day supply through home delivery from Express Scripts® Pharmacy or at a participating Smart90 retail pharmacy-Walgreens. To find a Smart90 Retail Pharmacy near you, please log in or register at express-scripts.com/90day, then select "find a Pharmacy" from the menu under "Prescriptions". 	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% coinsurance	Prior Authorization required Out-of- <u>Network</u> for certain services or benefit will have \$300 penalty applied.	
	Physician/surgeon fees	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	20% coinsurance	20% coinsurance	None	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	Prior Authorization required Out-of- <u>Network</u> or benefit will have \$300 penalty applied.	
	<u>Urgent care</u>	20% <u>coinsurance</u>	40% coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> or benefit will have \$300 penalty applied.	
hospital stay	Physician/surgeon fees	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required for certain services Out-of- <u>Network</u> or benefit will have \$300 penalty applied. Cognitive Behavioral Therapy provided by AbleTo is covered at 100% no cost share for initial consultation; ongoing therapeutic treatments are payable at 100% after in <u>Network</u> plan deductible is satisfied. AbleTo is a contracted provider for Optum Behavioral services specifically for Cognitive Behavioral Therapy.	
	Inpatient services	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> or benefit will have \$300 penalty applied.	
If you are pregnant	Office visits	Tier 1: 10% Network: 20% <u>coinsurance</u>	40% <u>coinsurance</u>		

		What You	ı Will Pay		
Common Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	Tier 1: 10% Network: 20% <u>coinsurance</u> 20% coinsurance	40% <u>coinsurance</u> 40% coinsurance	Routine pre-natal care is covered at No Charge. Prior Authorization required Out-of- <u>Network</u> for stays that exceed standard delivery time frames or benefit	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	will have \$300 penalty applied.	
	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> for Home healthcare, private duty nursing or benefit will have \$300 penalty applied.	
	Rehabilitation services	20% coinsurance	40% coinsurance	None	
If you need help recovering or have other special health needs	Habilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> for Skilled Nursing, private duty nursing or benefit will have \$300 penalty applied.	
	<u>Durable medical</u> equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> for DME over \$1,000 or benefit will have \$300 penalty applied.	
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior Authorization required Out-of- <u>Network</u> for Hospice IP Only or benefit will have \$300 penalty applied.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Eye exam only for non-refractive care due to illness or injury to eye.	
	Children's glasses	Not covered	Not covered	Refer to Vision <u>plan</u> information.	
	Children's dental check- up	Not covered	Not covered	Refer to Delta Dental <u>plan</u> information.	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u>						
services.)						
 Child dental check-up Child routine vision exam (i.e. refraction) Child vision glasses Cosmetic Surgery 	 Dental Care (Adult) Long-term care Non-emergency care when traveling outside the U.S. 	Routine Foot CareWeight loss programsWigs				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
 Acupuncture Adult routine vision exam (i.e. refraction) Bariatric Surgery Chiropractic care Hearing aids Infertility treatment Private-duty nursing Routine foot care 						

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or

https://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov/ or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-877-835-9855 or visit <u>www.myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium</u> tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-835-9855. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-835-9855. Chinese (中文): 如果需要中文的帮助, **请拨打这个号码** 1-877-835-9855. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-835-9855.

The plan would be responsible for the other costs of these EXAMPLE covered services

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a (9 months of in- <u>network</u> pre- hospital deliver	-natal care and a	Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$1,400	■ The <u>plan's</u> overall <u>deductible</u>	\$1,400	■ The <u>plan's</u> overall <u>deductible</u>	\$1,400
Specialist coinsurance	20%	Specialist coinsurance	20%	■ <u>Specialist coinsurance</u>	20%
Hospital (facility) <u>coinsurance</u>	20%	Hospital (facility) <u>coinsurance</u>	20%	Hospital (facility) <u>coinsurance</u>	20%
• Other <u>coinsurance</u>	20%	■ Other <u>coinsurance</u>	20%	Other coinsurance	20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Emergency room care (including medit Diagnostic tests (blood work)Diagnostic tests (blood work)Durable medical equipment (crutches) Rehabilitation services (physical therapDurable medical equipment (glucose meter)Energency room care (including medit Diagnostic test (x-ray)		medical supplies) (tches)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would	pay:	In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		<u>Cost Sharing</u>		<u>Cost Sharing</u>	
Deductibles	\$1,400	<u>Deductibles</u>	\$1,400	<u>Deductibles</u>	\$1,400
Copayments	\$ 0	Copayments	\$ 0	Copayments	\$ 0
Coinsurance	\$1,600	Coinsurance	\$1,100	Coinsurance	\$300
What isn't covered		What isn't covered		What isn't covered	1
Limits or exclusions	\$60	Limits or exclusions	\$2 0	Limits or exclusions	\$ 0
The total Peg would pay is	\$3,060	The total Joe would pay is	\$2,520	The total Mia would pay is	\$1,700

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: <u>UHC_Civil_Rights@uhc.com</u> Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights <u>Grievance</u>. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC), TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número gratuito que aparece en este Resumen de Beneficios y Cobertura (Summary of Benefits and Coverage, SBC).

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥打本福利和承保摘要 (Summary of Benefits and Coverage, SBC) 內所列的免付 費電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ghi trong bản Tóm lược về quyền lợi và đài thọ bảo hiểm (Summary of Benefits and Coverage, SBC) này.

알림: 한국어 (Korean) 를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 본 혜택 및 보장 요약서 (Summary of Benefits and Coverage, SBC) 에 기재된 무료전화번호로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog (Tagalog)**, may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numerong nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC).

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по бесплатному номеру телефона, указанному в данном «Обзоре льгот и покрытия» (Summary of Benefits and Coverage, SBC).

تنبيه: إذا كنت تتحدث العربية (Arabic)، فإن خدمات المساعدة اللغوية المجانية متاحة لك. يُرجى الاتصال برقم الهاتف المجاني المدرج بداخل مخلص المزايا والتغطية (Summary of) Benefits and Coverage، SBC) هذا.

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki nan Rezime avantaj ak pwoteksyon sa a (Summary of Benefits and Coverage, SBC).

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro sans frais figurant dans ce Sommaire des prestations et de la couverture (Summary of Benefits and Coverage, SBC).

UWAGA: Jeżeli mówisz po **polsku (Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer podany w niniejszym Zestawieniu świadczeń i refundacji (Summary of Benefits and Coverage, SBC).

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue para o número gratuito listado neste Resumo de Benefícios e Cobertura (Summary of Benefits and Coverage - SBC).

ATTENZIONE: in caso la lingua parlata sia l'**italiano (Italian)**, sono disponibili servizi di assistenza linguistica gratuiti. Chiamate il numero verde indicato all'interno di questo Sommario dei Benefit e della Copertura (Summary of Benefits and Coverage, SBC).

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die in dieser Zusammenfassung der Leistungen und Kostenübernahmen (Summary of Benefits and Coverage, SBC) angegebene gebührenfreie Rufnummer an.

注意事項:**日本語 (Japanese)** を話される場合、無料の言語支援サービスをご利用いただけます。 本「保障および給付の概要」 (Summary of Benefits and Coverage, SBC) に記載されているフリー ダイヤルにてお電話ください。 توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شمار ه تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Summary of Benefits and Coverage، SBC) تماس بگیرید.

ध्यान दें: यदि आप **हिंदी (Hindi)** बोलते है, आपको भाषा सहायता सेबाएं, निःशुल्क उपलब्ध हैं। लाभ और कवरेज (Summary of Benefits and Coverage, SBC) के इस सारांश के भीतर सुचीबदध टोल फ्री नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu dawb teev muaj nyob ntawm Tsab Ntawv Nthuav Qhia Cov Txiaj Ntsim Zoo thiab Kev Kam Them Nqi (Summary of Benefits and Coverage, SBC) no.

ចំណាប់អារម្មណ៍: បើសិនអ្នកនិយាយ**ភាសាខ្មែរ (Khmer)** សេវាជំនួយភាសាដោយឥតគិតថ្លៃ គឺមានសំរាប់អ្នក។ សូមទូរស័ព្ទទៅលេខឥតចេញថ្លៃ ដែលមានកត់នៅក្នុង សេចក្តីសង្ខេបអត្ថប្រយោជន៍ និងការ៉ាបង់រង (Summary of Benefits and Coverage, SBC) នេះ។

PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan ti awan bayad na nu tawagan nga numero nga nakalista iti uneg na daytoy nga Dagup dagiti Benipisyo ken Pannakasakup (Summary of Benefits and Coverage, SBC).

DÍÍ BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá sh**ǫǫ**dí Naaltsoos Bee 'Aa'áhayání dóó Bee 'Ak'é'asti' Bee Baa Hane'í (Summary of Benefits and Coverage, SBC) biyi' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka bilaashka ah ee ku yaalla Soo-koobitaanka Dheefaha iyo Caymiska (Summary of Benefits and Coverage, SBC).