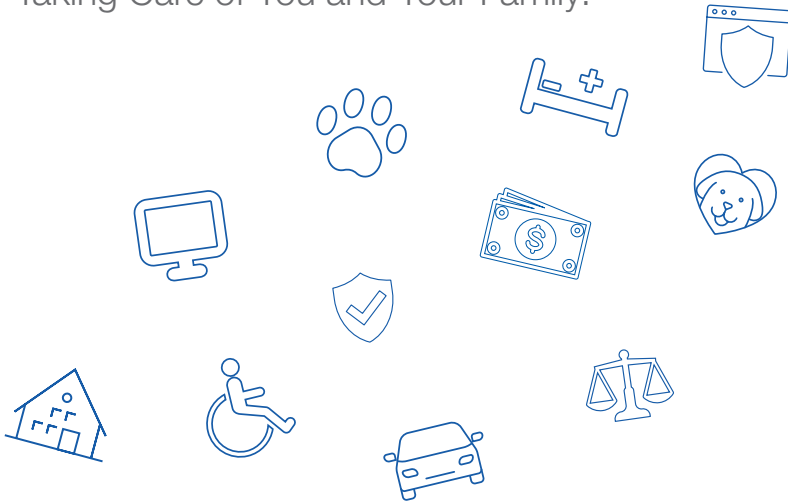


MITRE

BENEFITS GUIDE

Taking Care of You and Your Family!



**Keep reading
to discover –**

- Your additional benefit offerings
- How to enroll/apply

Programs and Services Designed with You in Mind!

As an eligible employee of MITRE (scheduled to work 20 or more hours per week), you have access to a comprehensive voluntary benefits program.

This program is specially designed to protect the financial security of you and your family. It offers you optional insurance and discounted products and services, for which payments can be conveniently deducted from your paycheck.

Plus, with all your options, you will have access to the market competitiveness of group savings, a comprehensive website where you can get all the information you need, a dedicated customer service center, and much more!

This brochure provides an overview of each plan and its features.

- Group Legal Plan
- Choice Auto and Home Program
- Long Term Care Insurance
- Pet Insurance
- Identity Protection

For more information, visit
MITREVoluntaryBenefits.com
or call
1-866-228-3553.

Group Legal Plan

METLIFE

Chances are you wouldn't dream of being without life, health or auto insurance. But what about legal coverage? According to the American Bar Association, nearly 70% of all Americans will face a legal issue during the next year. Even a small legal issue can lead to hefty legal expenses. For just pennies a day, the Group Legal Plan is like having your own attorney on retainer for you, your spouse and your dependents.

With the Group Legal Plan, you have access to a nationwide network of more than 17,500 experienced attorneys. Plan attorneys have met stringent selection criteria and average more than 25 years of legal experience. They can provide you with legal advice and representation for a wide range of legal matters such as wills and estate planning, financial matters, real estate and more.

As a plan participant, you will have access to the MetLife mobile application. This app, designed for Android operating systems and iPhones, will allow you to check your coverage, find a nearby attorney, obtain case numbers and download self-help documents. Visit Google Play or the iTunes App Store to download this app for free today.

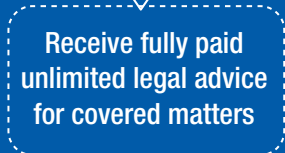
The Group Legal Plan is available to MITRE employees at a cost of \$20.40/monthly; \$9.41/bi-weekly. You can enroll in the MITRE Group Legal Plan during your initial 31-day new hire enrollment period or during MITRE's annual open enrollment period.

➤ Visit **[MITREVoluntaryBenefits.com](https://www.MITREVoluntaryBenefits.com)**

Or call **1-866-228-3553**



HOW IT WORKS





Choice Auto and Home Program

MULTIPLE CARRIERS

Prices for auto and home protection vary widely from one company to the next.¹ That's why experts recommend that you request periodic rate quotes to make sure you're not overpaying for your coverage.

Now, with the Choice Auto and Home Program, it's easier than ever to compare rate quotes from up to 5 of the nation's top-rated companies—all with one quick and simple phone call!

Whether it's auto, homeowners, renters or other insurance needs, you can quickly and easily compare policies, plus take advantage of money-saving discounts and benefits not available to the general public.²

Highlights:

- Special employee discounts that are typically greater than anything you can find on your own
- Additional discounts, based on the way you drive and vehicle safety features
- Quick, multiple quotes—all from one phone call
- Convenience of being able to switch right away and start saving sooner
- Ease of paying premiums via payroll deduction

You can apply for the Choice Auto and Home Program at any time throughout your employment with MITRE.

¹Home insurance is not available in FL from the carriers offered in this program and is not part of the Farmers GroupSelectSM benefit offering in FL and MA.

²Employee discounts are not available from all carriers and only available to those who qualify. Coverages, discounts and billing options are subject to state availability, individual qualifications, and/or the insuring company's underwriting guidelines. Individual savings may vary and are not guaranteed.

³Savings are not guaranteed for all MITRE employees. The \$828.94 average reported savings is based on employees who reported their prior premium and, through Mercer Voluntary Benefits, switched to several carriers' auto insurance programs between 7/24/20 and 7/24/21.



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Or call **1-866-228-3553**

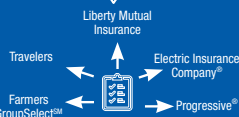
HOW IT WORKS



Call
1-866-228-3553



Talk to a licensed
representative



Compare your policy
with offers from up
to 5 well-known
insurance companies



Switch coverage
right on the
same call



Savings up to \$828.94
per year on average³

Long Term Care



UNUM

Long term care is different from traditional medical care. It's the type of care received outside of a hospital, such as in your home, an assisted living facility or a nursing home. It's also the type of care that may be needed if you require substantial supervision by another person to protect you from threats to your health and safety due a severe cognitive impairment.

Investing in long term care now could be the most important decision you make because you can't tell when you'll need it. It may be three years or three days.

Highlights:

- Lifestyle protection
- Protect retirement funds
- Lessen the impact on your loved ones
- Offset the costs of care for help with activities of daily living
- Rates are based on your age at the time of purchase; the younger you are the less your premiums will be

You and your eligible adult family members may apply for long term care insurance at any time by answering health questions and receiving approval through Unum. However, if you apply during your initial 31-day new hire enrollment period, you are guaranteed acceptance for yourself—regardless of your current health—as long as you are actively at work (not absent due to illness, disability or leave) at MITRE on your effective date of coverage.

HOW IT WORKS



Long term care coverage is selected



You become unable to perform two or more basic activities of basic living



You get the necessary help



Your Long Term Care Insurance helps pay the cost of care

➤ Visit [MITREVoluntaryBenefits.com](https://www.mitrevoluntarybenefits.com)

Or call **1-866-228-3553**



Pet Insurance

NATIONWIDE

You work hard to provide your family with everything they need. So whether your family includes kids with two feet or kids with four paws, you know what responsibility looks like.

My Pet Protection® from Nationwide® helps you provide your pets with the best care possible. Plans reimburse up to 50% or 70% on eligible vet bills including accidents, illnesses and hereditary conditions.⁴

You're free to use any vet and get additional benefits for emergency boarding, lost pet advertising and more.

Highlights:

- Access to a 24-hour **vethelpline**® (a \$110 value) for all policyholders
- Freedom to use your own vet for services (no networks)
- Multiple pet discounts—up to 10% and 15%

You can enroll in Pet Insurance at any time throughout your employment with MITRE.

⁴Some exclusions may apply. See policy documents for a complete list of exclusions.

HOW IT WORKS



Visit your vet



Pay your bill



Send your claim



Get
reimbursed



Visit **MITREVoluntaryBenefits.com**

Or call **1-866-228-3553**

Identity Protection



ALLSTATE IDENTITY PROTECTION

Your identity is more than your Social Security number and credit score. Allstate Identity Protection Pro+ helps you look after all your online activity, from financial transactions to what you share on social media.

If fraud occurs, our \$1 million identity theft insurance policy⁵ has you covered.

Highlights:

- Allstate Digital Footprint™
- Pre-existing conditions covered at no additional cost
- Full-service 24/7 fraud remediation with a highly trained in-house expert
- \$1 million identity theft insurance policy
- Tri-bureau credit monitoring
- Financial transaction monitoring
- Dark web monitoring
- Social media reputation monitoring and account takeover alerts
- Unlimited TransUnion credit scores and reports
- Annual tri-bureau credit report and score
- 401(k) and HSA reimbursement
- Stolen fund reimbursement
- Tax fraud refund advance and more!

You can enroll in Identity Protection at any time throughout your employment with MITRE.

⁵Identity theft insurance underwritten by insurance company subsidiaries or affiliates of Assurant. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

➤ Visit **MITREVoluntaryBenefits.com**

Or call **1-866-228-3553**

HOW IT WORKS



Allstate Identity Protection Pro Plus will monitor your personal information and alert you of any suspicious activity

It's easy to learn more and enroll in/apply for your voluntary benefits!

If you would like more information or would like to enroll in/apply for any of your voluntary benefit options, there are two resources available to you:

1. Visit **MITREVoluntaryBenefits.com**. This site houses additional information on your voluntary benefit options as well as online applications for most products.
2. Call **1-866-228-3553**, Monday through Friday, 9:00 a.m. to 6:00 p.m. EST/EDT, and a customer service representative will be happy to answer any questions you may have.

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Identity theft insurance covering expense and stolen funds reimbursement is underwritten by American Bankers Insurance Company of Florida, an Assurant company. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions. Product may be updated or modified prior to availability. Allstate Identity Protection is offered and serviced by InfoArmor, Inc., a subsidiary of The Allstate Corporation. Terms and conditions apply.

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