

# At Masonite, *People Are Key*...



...and so is the COVID-19 vaccine for mitigating the risk of spreading the virus



People are  
Key

Masonite continues to be committed to the health and wellness of our employees by implementing the new Covid-19 Vaccination Health & Wellness Benefit

## Covid-19 Vaccination Wellness Benefit Summary

- Employees in U.S. & Canada manufacturing facilities who work 100% on-site will be eligible
- The vaccine is completely voluntary
- Benefit will be \$100 (gross) taxable wellness benefit
  - Proof of fully completed vaccination (2 shots or 1 if received the J&J vaccine) presented to local HR
- Employees will be allowed unpaid time off to receive the vaccination without penalty for attendance
- Post-vaccination questionnaire will be administered for safe return to work

