

2025 HOLIDAY CALENDAR – US

New Year's Day Wednesday January 1, 2025 Martin Luther King Jr Day Monday January 20, 2025 Memorial Day Monday May 26, 2025 Independence Day Friday July 4, 2025 **Labor Day** Monday September 1, 2025 Thanksgiving Day Thursday November 27, 2025 Day After Thanksgiving Friday November 28, 2025 Christmas Day Thursday December 25, 2025 Day After Christmas Friday December 26, 2025

Plus two personal holidays to be scheduled by the employee