## SUMMARY ANNUAL REPORT FOR MASONITE CORPORATION AND SUBSIDIARIES WELFARE BENEFIT PLAN

This is a summary of the annual report of the Masonite Corporation and Subsidiaries Welfare Benefit Plan (Employer Identification Number 64-0198020, Plan Number 550) for the plan year 01/01/2022 through 12/31/2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Masonite Corporation has committed itself to pay certain health, vision, dental, prescription drug and temporary disability claims incurred under the terms of the plan.

## **Insurance Information**

The plan has insurance contracts with American Heritage Life Insurance Company, Federal Insurance Company, Four Ever Life Ins Co., Metropolitan Life Insurance Company and ComPsych Corporation to pay certain accident, health, business travel accident, critical illness, life insurance, long-term disability, accidental death and dismemberment, and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2022 were \$2,829,153.

## **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Masonite Corporation, the plan administrator, at 1242 E 5th Avenue, Tampa, FL 33605 and phone number, 813-877-2726.

You also have the legally protected right to examine the annual report at the main office of the plan: 1242 E 5th Avenue, Tampa, FL 33605, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.