

Masonite Corporation Women's Health and Cancer Rights Act Notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Therefore, the following deductibles and co-insurance apply: PPO Plan: \$700 Single/\$1,400 Family 20% Coinsurance; HSA Basic Plan: \$2,000 Single/\$4,000 Family, 20% Coinsurance; HSA Plus Plan: \$1,500 Single/\$3,000 Family 20% Coinsurance.

To request special enrollment or obtain more information, please contact your Human Resources Department.