




Legal help for reproductive matters

Employees need help when they're navigating life moments, like starting a family. The legal plan offers assistance for employees looking to expand their family through our reproductive law coverage.¹

With this coverage, your employees will receive 20 hours of legal assistance for the reproductive legal issues involved in surrogacy, egg donation, sperm donation, gamete donation, embryo donation and/or embryo adoption.

Employees can get help from an attorney to:

	Review and prepare any necessary agreements or documents
	Prepare and file pleadings or other documentation to obtain any necessary orders or decrees
	Provide representation at any hearing or other proceeding related to the matter as may be required by law

This service does not include representation of any party other than the Plan Member or spouse, even though the Plan Member or spouse may be required to pay that party's legal fees or expenses. It is the Plan Member or spouse's responsibility to pay fees beyond the first twenty hours.

Count on us for an exceptional service experience.

1. Surrogacy and reproductive assistance laws vary by state.

[metlife.com](https://www.metlife.com)

Group legal plans provided by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details. MetLife® is a registered trademark of MetLife Services and Solutions, LLC, New York, NY.