



Intercontinental Exchange/NYSE
Retiree Benefit Plan Service Center
P O Box 14464
Des Moines, IA 50306-3464
1-888-788-8626. Option 2

Date

Name

Address

City, ST Zip

2024 Annual Enrollment Information

Welcome to the 2024 Annual Enrollment! Each year at this time, Intercontinental Exchange/NYSE provides you the opportunity to make choices relating to your health care coverage for the upcoming year. You are encouraged to evaluate your options and to choose the health plan most appropriate for your circumstances during this Annual Enrollment period.

The time period for Annual Enrollment elections will be November 13, 2023 – November 24, 2023

The enclosed Intercontinental Exchange Retiree Health Care Enrollment Guide(s) provides details about the benefit plans and any changes that are taking place for the upcoming plan year. Retirees covering members that are both Medicare eligible and non-Medicare eligible will receive two enrollment guides; one for the Medicare Eligible Blue Plan and one for the non-Medicare eligible High Deductible Health Plan and PPO Plan. Please review this information carefully and contact the Service Center should you have any questions.

Medical/Prescription Drug and Dental Plans

There are no changes to the Medicare eligible Medical/Prescription Drug and Dental Plans for 2024. The non-Medicare eligible HDHP health plan In-Network deductible will be changing from the current \$1,500/\$3,000 to \$1,600/\$3,200. The Out-of-Network deductible will also be changing from \$3,000/\$6,000 to \$3,200/\$6,400.

The enclosed enrollment guide(s) include a Summary of Benefits and Coverage for each plan offered. You will also find a Rate Sheet detailing your monthly contribution amount (rate sheets are included if applicable). Covered families with both Medicare eligible and non-Medicare eligible members will be charged the contribution reflected on the rate chart (if applicable) for each plan. **Below is your Medicare and/or Non-Medicare rate Tier:**

Medicare Tier: **X**

Non-Medicare Tier: **X**

If you have already signed up for Electronic Funds Transfer (EFT) with Mercer, the new premium amount will be automatically deducted from your bank account in early January. Otherwise your new premium amount will be reflected on your January bill which you will receive in December.

If You DO NOT TAKE ACTION for 2024

As always, you do not need to do anything to keep your current coverage for 2024. Your coverage will automatically continue as described below. (See EXAMPLE) Please note, you cannot add any dependents that were not enrolled at the time of retirement. If you are currently enrolled in the Intercontinental Exchange benefit plan, and you or any of your covered dependents terminate coverage, future re-enrollment in the plan will not be allowed.

EXAMPLE: If you take no action AND:

You are currently enrolled in...	Beginning January 2023 you will be enrolled in ...
Anthem PPO	Anthem PPO
Anthem HDHP	Anthem HDHP
Anthem Medicare Eligible Blue Plan	Anthem Medicare Eligible Blue Plan
MetLife Dental	MetLife Dental
EyeMed Vision	EyeMed Vision
Waive	Waive

Any elections you make during Annual Enrollment will be effective January 1, 2024.

If you would like your 2024 election to be different than the default listed above, please call the Retiree Service Center or go to www.icenyseretireebenefitplan.com between **November 13, 2023** and **November 24, 2023** to make your election.

If you have a covered dependent attaining age 26 in 2024, please be advised coverage will end the last day of the month in which age 26 is attained. They will receive information regarding continuing coverage under COBRA.

If you or your spouse will be turning age 65 in 2024, you will receive a separate package on or about your (or your spouse's) 65th birthday, explaining the process related to Medicare eligibility.

In addition to this package, information about Annual Enrollment will also be available on our retiree website at www.icenyseretireebenefitplan.com. If you have any questions, please feel free to call the Intercontinental Exchange Retiree Benefit Plan Service Center at 1-888-788-8626, option 2, Monday through Friday 7:30 a.m. to 5:30 p.m. ET.

Sincerely,

Intercontinental Exchange Retiree Benefit Plan Service Center

Enclosures