

H E A R S T benefits



Cover the costs on a wide range of common legal issues with a Legal Plan.

Access experienced attorneys to help with estate planning, home sales, tax audits and more.

New for 2024!

We've upgraded the current plan to include

- Custody, Probate Proceedings, Insurance Claims
- Caregiving Support (Family First)6
- Reproductive Assistance Law⁷
- Four hours of network attorney time and services for non-covered matters³
- Enforcement or Modification of Support Order

 Plus we've added enhanced plan options that include:

 Divorce, Dissolution and Annulment and Tax Preparation

Powerful legal protection on your side

Quality legal assistance can be pricey. And it can be hard to know where to turn to find an attorney you can trust. With MetLife Legal Plans, you have access to the expert guidance and tools you need to navigate a broad range of personal legal needs. Whether you're buying or selling a home, starting a family, or caring for aging parents, the benefit provides protection at every step.

Reduce the out-of-pocket cost of legal services with MetLife Legal Plans.

How it works

Our service is tailored to your needs. With network attorneys available in person, by phone or by email and online tools to do-it-yourself — we make it easy to get legal help. And, you will always have a choice in which attorney to use. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.¹

Best of all, you have unlimited access to our attorneys for all legal matters covered under the plan. For a monthly fee conveniently paid through payroll deduction, an expert is on your side as long as you need them.

Estate planning at your fingertips

Our website provides you with the ability to create wills, living wills and powers of attorney online in as little as 15 minutes. Answer a few questions about yourself, your family and your assets to create these documents instantly. In states where available, you also have access to sign and notarize your documents online through our video notary feature.²

How to use the plan

1. Find an attorney

Create an account at members.legalplans.com to see your coverages and select an attorney for your legal matter. Or, give us a call at 800-821-6400 for assistance.

2. Make an appointment

Call the attorney you select and schedule a time to talk or meet.

3. That's it!

There are no copays, deductibles or claim forms when you use a network attorney for a covered matter.



Helping you navigate life's planned and unplanned events.



MetLife Legal Plans enables you to choose the right plan to suit your needs and your budget. For \$14.25 per month for MetLife Legal Plans (Option 1), \$15.00 per month for MetLife Legal Plans with Divorce (Option 2) or for \$16.50 per month for MetLife Legal Plans with Divorce and Tax Preparation and Filing (Option 3), you, your spouse and dependents get legal assistance for some of the most frequently needed personal legal matters — with no waiting periods, no deductibles and no claim forms when using a network attorney for a covered matter. And, for non-covered matters that are not otherwise excluded, this benefit provides four hours of network attorney time and services per year.³

 Debt Collection Defense Identity Theft Defense Identity Restoration⁴ 	Negotiations with CreditorsPersonal BankruptcyPromissory Notes	 Tax Audit Representation Tax Collection Defense Tax Preparation and Filing⁵ (covered under Option 3 only)
 Boundary or Title Disputes Deeds Eviction Defense Foreclosure 	 Home Equity Loans Mortgages Property Tax Assessments Refinancing of Home	Sale or Purchase of HomeSecurity Deposit AssistanceTenant NegotiationsZoning Applications
CodicilsComplex WillsHealthcare ProxiesLiving Wills	 Powers of Attorney (Healthcare, Financial, Childcare, Immigration) Probate Proceedings 	Revocable & Irrevocable Trusts Simple Wills
 Adoption Affidavits Caregiving Support (Family First)⁶ Change or Establishment of Custody Order or Visitation Rights Conservatorship Demand Letters Divorce, Dissolution and Annulment (covered under Option 2 & Option 3 only) 	Enforcement or Modification of Support Order Garnishment Defense Guardianship Immigration Assistance Insurance Claims Juvenile Court Defense, Including Criminal Matters Name Change Parental Responsibility Matters	Personal Property Protection Prenuptial Agreement Protection from Domestic Violence Review of ANY Personal Legal Document Reproductive Assistance Law ⁷ School Hearings Uncontested Change or Establishment of Custody Order
Administrative HearingsCivil Litigation Defense	Disputes Over Consumer Goods & ServicesIncompetency Defense	Pet Liabilities Small Claims Assistance
Consultation & Document Review for your parents: • Deeds • Leases	MedicaidMedicareNotesNursing Home Agreements	Powers of AttorneyPrescription PlansWills
Defense of Traffic Tickets ⁸ Driving Privileges Restoration	License Suspension Due to DUI	Repossession
	 Identity Theft Defense Identity Restoration⁴ Boundary or Title Disputes Deeds Eviction Defense Foreclosure Codicils Complex Wills Healthcare Proxies Living Wills Adoption Affidavits Caregiving Support (Family First)⁶ Change or Establishment of Custody Order or Visitation Rights Conservatorship Demand Letters Divorce, Dissolution and Annulment (covered under Option 2 & Option 3 only) Administrative Hearings Civil Litigation Defense Consultation & Document Review for your parents: Deeds Leases Defense of Traffic Tickets⁸ Driving Privileges 	 Identity Theft Defense Identity Restoration⁴ Personal Bankruptcy Promissory Notes Promissory Notes Promissory Notes Promissory Notes Promissory Notes Home Equity Loans Mortgages Property Tax Assessments Refinancing of Home Property Tax Assessments Property Tax Assessments Refinancing of Home Property Tax Assessments Refinancing of Home Property Tax Assessments Powers of Attorney (Healthcare, Financial, Childcare, Immigration) Probate Proceedings Enforcement or Modification of Support Order Garnishment Defense Immigration Assistance Insurance Claims Juvenile Court Defense, Including Criminal Matters Name Change Parental Responsibility Matters Disputes Over Consumer Goods & Services Incompetency Defense Medicare Notes Notes Nursing Home Agreements License Suspension Due to DUI

To learn more about your coverages, view our attorney network or grant your dependents access, create an account.

Your account will also give you access to our self-help document library to complete simple legal forms. The forms are available to you, regardless of enrollment.

- 1. The Participant will be reimbursed according to the set fee schedule, the lesser of the maximum reimbursement amount or the attorney's actual charge. You will be responsible to pay the difference, if any, between the plan's payment and the non-plan attorney's charge for services. MetLife Legal Plans is not responsible for legal work performed by out-of-network attorneys.
- 2. Digital notary and signing is not available in all states.
- 3. No more than a combined maximum total of four hours of attorney time and service are provided for the member, spouse and qualified dependents, annually.
- 4. Aura is a product of Aura Sub, LLC. Aura Sub, LLC is not affiliated with MetLife, and the services and benefits they provide are separate and apart from any MetLife product.
- 5. This benefit provides access to TurboTax online tax preparation and filing software. TurboTax is not a corporate affiliate of MetLife Legal Plans. TurboTax benefit includes one federal and one state tax filing annually. TurboTax Live and extra add-on services are available for an additional fee.
- 6. This benefit provides the Participant and their family a highly-trained Care Team, provided by Family First, to navigate caregiving challenges. Family First is not a corporate affiliate of MetLife Legal Plans.
- 7. Surrogacy and reproductive assistance laws vary by state.
- 8. Does not cover DUI.

Group legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. For costs and complete details of the coverage, call or write the company. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. Coverage for defense of criminal matters is excluded from insurance coverage for individuals located in New York. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details.

