

## 2021 MONTHLY RETIREE DENTAL & VISION PREMIUMS

### All Eligible Retirees

To be eligible for dental and vision coverage in retirement, you must have been hired before January 1, 2010 and meet the following criteria:

- Retire from Hallmark at or after age 50
- Have 15 vested years of service
- Have 10 or more years of continuous medical plan participation immediately preceding retirement (either as a full- or part-time employee)
- Have at least 10 years of full-time service (40 hours/week continuous or non-continuous; need not be immediately preceding retirement)

For spouses to be eligible for retirement benefits:

- Spouse or domestic partner can only be added to retiree coverage or waived with the retiree coverage AT THE TIME of retirement. Cannot be added at a later date unless coming off waive with retiree.
- Retiree must be enrolled for spouse to have dental and vision coverage.
- If coverage is waived prior to age 65, retiree must come onto coverage on or before turning age 65 and spouse or domestic partner must come back onto coverage at that same time or are no longer eligible.

<b>DENTAL *</b>	<b>Regular Option Dental</b>	<b>High Option Dental</b>
Retiree Only / Surviving Spouse	\$44.83	\$54.40
<b>Retiree and Spouse</b>	\$86.33	\$105.50
<b>VISION *</b>	<b>Standard Option Vision</b>	<b>Premium Option Vision</b>
Retiree Only / Surviving Spouse	\$12.80	\$18.61
Retiree and Spouse	\$16.95	\$25.26