

## 2021 MONTHLY RETIREE MEDICAL, DENTAL & VISION PREMIUMS

### Pre-Medicare Retirees

To be eligible for medical, dental and vision coverage in retirement, you must have been hired before **January 1, 2010** and meet the following criteria:

- Retire from Hallmark at or after age 50
- Have 15 vested years of service
- Have 10 or more years of continuous medical plan participation immediately preceding retirement (either as a full- or part-time employee)
- Have at least 10 years of full-time service (40 hours/week continuous or non-continuous; need not be immediately preceding retirement)

For spouses to be eligible for retirement benefits:

- Spouse or domestic partner can only be added to retiree coverage or waived with the retiree coverage AT THE TIME OF retirement. Cannot be added at a later date unless coming off waive with retiree.
- Retiree must be enrolled for spouse to have dental and vision coverage.
- If coverage is waived prior to age 65, retiree must come onto coverage on or before turning age 65 and spouse or domestic partner must come back onto coverage at that same time or are no longer eligible.

Age + Vested Years of Service at Retirement   Tier	Retired 12/31/2020 or earlier and were 55 or greater 20+ Yrs  OR  Retired 1/01/2021 or later and were 59 or greater 20+ Yrs  Tiers 1, 2, 3 & 1A	Retired 12/31/2021 or earlier and were 50 – 54 15+ Yrs  OR  Retired 1/01/2021 or later and were 50-58 15+ Yrs  Tier 4
<b>MEDICAL</b>		
<b>UHC High Deductible Plan</b>		<b>Monthly Premiums</b>
Retiree Only	\$405.17	\$738.51
Retiree and Spouse	\$1,103.46	\$1,770.13
Spouse / Surviving Spouse	\$699.92	\$1,033.26
<b>UHC Traditional Plan</b>		<b>Monthly Premiums</b>
Retiree Only	\$552.54	\$885.88
Retiree and Spouse	\$1,457.15	\$2,123.82
Spouse / Surviving Spouse	\$906.24	\$1,239.58
<b>DENTAL *</b>		
		<b>Regular Option Dental</b>
Retiree Only / Surviving Spouse	\$44.83	\$54.40
<b>Retiree and Spouse</b>	<b>\$86.33</b>	<b>\$105.50</b>
<b>VISION *</b>		
		<b>Standard Option Vision</b>
Retiree Only / Surviving Spouse	\$12.80	\$18.61
Retiree and Spouse	\$16.95	\$25.26

Retirees who drop or are dropped due to non-payment of premiums are no longer eligible.