

2021 MONTHLY RETIREE INSURANCE PREMIUMS

Medicare-Eligible Retirees

To be eligible for medical coverage in retirement, you must have been hired before January 1, 2010 and meet the following criteria:

- Retire from Hallmark at or after age 50
- Have 15 vested years of service
- Have 10 or more years of continuous medical plan participation immediately preceding retirement (either as a full- or part-time employee)
- Have at least 10 years of full-time service (40 hours/week continuous or non-continuous; need not be immediately preceding retirement)

To be eligible for dental and vision coverage in retirement, you must have been hired before January 1, 2010 and met the following criteria:

- Retirees who meet the medical requirements outlined above OR those retiring after age 65 and have 10 vested years of service are eligible to enroll in dental and vision coverage only (not eligible for medical).
- Not required to be enrolled in dental and/or vision immediately preceding retirement to be eligible.
- Must enroll prior to or when becoming Medicare eligible, if retiring before 65

For spouses to be eligible for retirement benefits:

- Spouse or domestic partner can only be added to retiree coverage or waived along with the retiree AT THE TIME of retirement. Cannot be added at a later date unless coming off waive with retiree.
- Retiree must be enrolled in a benefit for spouse to have that coverage
- If coverage is waived prior to age 65, retiree must come onto coverage on or before turning age 65 and spouse or domestic partner must come back onto coverage at that same time, or no longer eligible.

Age + Years of Service at Retirement Tier	55 or more 25+ Yrs Tier 1	55 or more 20-24 Yrs Tier 2	55 or more 15-19 Yrs Tier 3	50 – 54 15 Yrs Tier 4
MEDICAL				
Regular Option (Surround + HealthSpring Rx) Monthly Premiums				
Retiree Only	\$294.00	\$316.00	\$338.00	\$359.19
Retiree and Spouse	\$588.00	\$632.00	\$676.00	\$718.38
Surviving Spouse	\$294.00	\$316.00	\$338.00	\$359.19
Medical Only (Surround Only) Monthly Premiums				
Retiree Only	\$153.00	\$159.00	\$164.00	\$169.68
Retiree and Spouse	\$306.00	\$318.00	\$328.00	\$339.36
Surviving Spouse	\$153.00	\$159.00	\$164.00	\$169.68
DENTAL *				
	Regular Option Dental		High Option Dental	
Retiree Only / Surviving Spouse	\$44.83		\$54.40	
Retiree and Spouse	\$86.33		\$105.50	
VISION *				
	Standard Option Vision		Premium Option Vision	
Retiree Only / Surviving Spouse	\$12.80		\$18.61	
Retiree and Spouse	\$16.95		\$25.26	

Retirees who drop or are dropped due to non-payment of premiums are no longer eligible.