DEDUCTION FREQUENCY: Weekly (52pp / yr)

Employee - Non-Tobacco

	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-29	\$1.16	\$1.62	\$2.07	\$2.53	\$2.98	\$3.43
30-39	\$1.47	\$2.23	\$2.99	\$3.76	\$4.52	\$5.28
40-49	\$2.22	\$3.74	\$5.25	\$6.77	\$8.29	\$9.80
50-59	\$3.68	\$6.66	\$9.63	\$12.61	\$15.58	\$18.55
60+	\$6.44	\$12.17	\$17.91	\$23.64	\$29.37	\$35.11

Employee - Tobacco

	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-29	\$1.36	\$2.02	\$2.67	\$3.33	\$3.98	\$4.63
30-39	\$1.92	\$3.13	\$4.34	\$5.55	\$6.76	\$7.98
40-49	\$3.12	\$5.53	\$7.94	\$10.35	\$12.76	\$15.17
50-59	\$5.56	\$10.40	\$15.25	\$20.10	\$24.95	\$29.80
60+	\$9.72	\$18.72	\$27.73	\$36.74	\$45.75	\$54.75

Spouse - Non-Tobacco

	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
18-29	\$1.16	\$1.39	\$1.62	\$1.84	\$2.07
30-39	\$1.47	\$1.85	\$2.23	\$2.61	\$2.99
40-49	\$2.22	\$2.98	\$3.74	\$4.50	\$5.25
50-59	\$3.68	\$5.17	\$6.66	\$8.14	\$9.63
60+	\$6.44	\$9.31	\$12.17	\$15.04	\$17.91

Spouse - Tobacco

	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
18-29	\$1.36	\$1.69	\$2.02	\$2.34	\$2.67
30-39	\$1.92	\$2.53	\$3.13	\$3.74	\$4.34
40-49	\$3.12	\$4.33	\$5.53	\$6.74	\$7.94
50-59	\$5.56	\$7.98	\$10.40	\$12.83	\$15.25
60+	\$9.72	\$14.22	\$18.72	\$23.23	\$27.73

DEDUCTION FREQUENCY: Biweekly (26pp / yr)

Employee - Non-Tobacco

	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-29	\$2.33	\$3.24	\$4.14	\$5.05	\$5.96	\$6.87
30-39	\$2.94	\$4.47	\$5.99	\$7.51	\$9.04	\$10.56
40-49	\$4.45	\$7.48	\$10.51	\$13.54	\$16.57	\$19.60
50-59	\$7.37	\$13.31	\$19.26	\$25.21	\$31.16	\$37.11
60+	\$12.88	\$24.35	\$35.81	\$47.28	\$58.75	\$70.21

Employee - Tobacco

	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000
18-29	\$2.73	\$4.03	\$5.34	\$6.65	\$7.96	\$9.27
30-39	\$3.84	\$6.26	\$8.69	\$11.11	\$13.53	\$15.95
40-49	\$6.24	\$11.06	\$15.88	\$20.70	\$25.52	\$30.35
50-59	\$11.11	\$20.81	\$30.50	\$40.20	\$49.90	\$59.59
60+	\$19.43	\$37.45	\$55.46	\$73.48	\$91.49	\$109.51

Spouse - Non-Tobacco

	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
18-29	\$2.33	\$2.78	\$3.24	\$3.69	\$4.14
30-39	\$2.94	\$3.70	\$4.47	\$5.23	\$5.99
40-49	\$4.45	\$5.96	\$7.48	\$8.99	\$10.51
50-59	\$7.37	\$10.34	\$13.31	\$16.29	\$19.26
60+	\$12.88	\$18.62	\$24.35	\$30.08	\$35.81

Spouse - Tobacco

	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000
18-29	\$2.73	\$3.38	\$4.03	\$4.69	\$5.34
30-39	\$3.84	\$5.05	\$6.26	\$7.47	\$8.69
40-49	\$6.24	\$8.65	\$11.06	\$13.47	\$15.88
50-59	\$11.11	\$15.96	\$20.81	\$25.66	\$30.50
60+	\$19.43	\$28.44	\$37.45	\$46.46	\$55.46