2024 | Summary of Benefits



California Institute of Technology

Sponsored by Aetna Medicare Plan (PPO)

Value PPO, Medicare (VO2) PPO, MAPD 1201

Keep in mind

This is just a summary. The complete list of services can be found in the *Schedule of Cost Sharing (SOC)/Evidence of Coverage* (EOC). You can request a copy of the SOC/EOC by contacting:



This is a summary of the services we cover from January 1, 2024 through December 31, 2024.

Member Services

1-888-267-2637 (TTY: 711)

Hours are 8 AM to 9 PM ET, Monday through Friday.

Are you eligible to enroll?

To join Aetna Medicare Plan (PPO), you must:

- · Be entitled to Medicare Part A
- · Be enrolled in Medicare Part B
- · Live in the plan's service area



Service area: A complete list of service areas can be found in the *Evidence of Coverage* (EOC).

Plan Build: 32704-7_32712-1 | Grid Code: C2I



What You Should Know

Primary Care Physician (PCP): You have the option to choose a PCP. When we know who your provider is, we can better support your care.

Referrals: Your plan doesn't require a referral from a PCP to see a specialist. Keep in mind, some providers may require a recommendation or treatment plan from your doctor in order to see you.

Prior Authorizations: Your doctor will work with us to get approval before you receive certain services or drugs. Benefits that may require a prior authorization are listed with an asterisk (*) in the benefits grid.

Plan costs & information	In-network	Out-of-network	
Premium	Please contact your former employer/union/trust for more information on your plan premium.		
Annual Deductible	\$0 \$0		
	This is the amount yo	ou have to pay out of pocket before the plan will pay	
	its share for your covered Medicare Part A and B services.		
Annual Maximum Out-of-Pocket	\$3,400	\$10,000 for in- and out-of-network	
	services combined The maximum out-of-pocket (MOOP) is the most you'll pay for		
	medical services we cover each year. It's in place to protect you. Once		
	you reach the maximum out-of-pocket, our plan pays 100% of covered		
	medical services. Your premium and prescription drug costs don't count		
	toward your MOOP.		

PRIMARY BENEFITS	Your costs for	Your costs for
	in-network care	out-of-network care
Hospital Care*		
Inpatient Hospital Care	\$200 per day, days 1-7;	30% per stay
	\$0 unlimited additional	
	days	
	The member cost sharin	g applies to covered
	benefits incurred during	a member's inpatient stay.
Observation Stay	Your cost share for	Your cost share for
	Observation Care is	Observation Care is
	based upon the services	based upon the services
	you receive.	you receive.
Frequency:	per stay	per stay
Outpatient Hospital Services and Surgery	\$185	30%
Ambulatory Surgery Center	\$185	30%
Physician Services		
Primary Care Physician Visits	\$15	30%
	Includes the services of an internist, general	
	physician or family pract	itioner for routine care as
	well as diagnosis and treatment of an illness or	
	injury and in-office surge	ery.
Physician Specialist Visits	\$40	30%
Preventive Services		
Abdominal aortic aneurysm screenings	\$0	30%
Alcohol misuse screenings and counseling	\$0	30%
Annual well visit - one exam every 12 months	\$O	30%
Bone mass measurements	\$ 0	30%
Breast exams	\$ 0	30%
Breast cancer screening: mammogram - one	\$ 0	30%
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PRIMARY BENEFITS	Your costs for	Your costs for
	in-network care	out-of-network care
Preventive Services (continued)		
baseline mammogram for members age 35-39; one		
annual mammogram for members age 40 and over		
Cardiovascular behavior therapy	\$0	30%
Cardiovascular disease screenings	\$0	30%
Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy)	\$ 0	30%
Depression screenings	\$0	30%
Diabetes screenings	\$0	30%
HBV infection screening	\$0	30%
Hepatitis C screening tests	\$0	30%
HIV screenings	\$0	30%
Lung cancer screenings and counseling	\$0	30%
Medicare Diabetes Prevention Program (MDPP)	\$0	30%
Nutrition therapy services	\$0	30%
Obesity behavior therapy	\$0	30%
Pelvic exams - one routine GYN visit and Pap smear every 24 months	\$0	30%
Prolonged Preventive Services - prolonged preventive service(s) (beyond the typical service time of the primary procedure), in the office or other outpatient setting requiring direct patient contact beyond the usual service	\$O	30%
Prostate cancer screenings (PSA) - for all male patients aged 50 or older (coverage begins the day after 50th birthday)	\$ 0	30%
Sexually transmitted infections screening and	\$0	30%
This continues on the next page		

PRIMARY BENEFITS	Your costs for	Your costs for
	in-network care	out-of-network care
Preventive Services (continued)		
counseling		
Tobacco use cessation counseling	\$ O	30%
"Welcome to Medicare" preventive visit	\$ 0	30%
Immunizations		
Flu	\$ 0	\$0
Hepatitis B	\$ 0	\$ 0
Pneumococcal	\$ 0	\$ 0
Additional Medicare Preventive Services		
Barium enema - one exam every 12 months	\$0	30%
Diabetes self-management training (DSMT)	\$ 0	30%
Digital rectal exam (DRE)	\$0	30%
EKG following welcome exam	\$0	30%
Glaucoma screening	\$ 0	30%
Emergency and Urgent Medical Care		
Emergency Care (includes services worldwide)	\$90 (waived if admitted immediately)	\$90 (waived if admitted immediately)
Urgent Care (includes services worldwide)	\$50	\$50
Diagnostic Procedures*		
Diagnostic Radiology (CT scans)	\$200	30%
Diagnostic Radiology (other than CT scans)	\$200	30%
Diagnostic Testing and Procedures	\$35	30%
Lab Services	\$35	30%
Outpatient X-rays	\$35	30%
Hearing Services		
Hearing Exam (routine)	\$0	30%
This continues on the next page		

PRIMARY BENEFITS	Your costs for	Your costs for	
	in-network care	out-of-network care	
Hearing Services (continued)			
	Coverage: one exam		
	every twelve months		
Hearing Exam (Medicare-covered)	\$40	30%	
Hearing Aid Reimbursement	\$500 once every 36 mc	onths	
Dental Services*			
Dental Services	\$40	30%	
	Medicare-covered bene	fits only	
Vision Services			
Eye Exam (routine)	\$0	30%	
	Coverage: one exam eve	ery twelve months	
Diabetic Eye Exam	\$0	30%	
Eye Exam (Medicare-covered)	\$40	30%	
Mental Health Services*			
Inpatient Mental Health Care	\$200 per day, days 1-7;	30% per stay	
	\$0 unlimited additional		
	days		
	The member cost sharing	g	
	applies to covered		
	benefits incurred during a		
	member's inpatient stay.		
Outpatient Mental Health Care	\$40 (individual sessions)	30% (individual sessions)	
	\$40 (group sessions)	30% (group sessions)	
Partial Hospitalization	\$40	30%	
Inpatient Substance Abuse	\$200 per day, days 1-7;	30% per stay	
	\$0 unlimited additional		
	days		
This continues on the next page			

PRIMARY BENEFITS	Your costs for Your costs for	
	in-network care out-of-network care	
Mental Health Services* (continued)		
	The member cost sharing	
	applies to covered	
	benefits incurred during a	
	member's inpatient stay.	
Outpatient Substance Abuse	\$40 (individual sessions) 30% (individual sessions	
	\$40 (group sessions) 30% (group sessions)	
Skilled Nursing Services*		
Skilled Nursing Facility (SNF) Care	\$0 per day, days 1-20; 30% per day, days 1-100	
	\$172 per day, days 21-100	
	Limited to 100 days per	
	Medicare benefit period.	
	The member cost sharing	
	applies to covered	
	benefits incurred during a	
	member's inpatient stay.	
	A benefit period begins	
	the day you go into a	
	hospital or skilled nursing	
	facility. The benefit period	
	ends when you haven't	
	received any inpatient	
	hospital care (or skilled	
	care in a SNF) for 60 days	
	in a row. If you go into a	
	hospital or a skilled	
	nursing facility after one	
	benefit period has ended,	
	a new benefit period	

PRIMARY BENEFITS	Your costs for in-network care	Your costs for out-of-network care
Skilled Nursing Services* (continued)		
	begins. There is no lim	iit to
	the number of benefit	
	periods.	
Outpatient Rehabilitation Services		
Occupational Therapy Rehabilitation Services	\$40	30%
Physical and Speech Therapy Rehabilitation Services	\$40	30%
Ambulance* and Transportation Services		
Ambulance Services	\$100	30%
	Prior authorization rules may apply for	
	non-emergency transp	portation services received
	in-network. Your network provider is responsible for	
	requesting prior authorization. Our plan	
	recommends pre-authorization of non-emergency	
	transportation services when provided by an	
	out-of-network provider.	
Transportation (non-emergency)	Covered	Not Covered
	Coverage: up to 24 on	e-way rides per year with 60
	miles allowed per trip.	
Medicare Part B Prescription Drugs*		
Medicare Part B Prescription Drugs	20%	30%
*These benefits may require prior authorization.		

R Medicare Part D Prescription Drugs

Part D drugs are covered. See PHARMACY - PRESCRIPTION DRUG BENEFITS section on page 14 for your plan benefits at each Part D phase, including cost share and other important pharmacy benefit information.

ADDITIONAL PROGRAMS AND SERVICES	Your costs for	Your costs for	
(Medicare-covered)	in-network care	out-of-network care	
ADDITIONAL PROGRAMS AND SERVICES			
(Medicare-covered)			
Acupuncture Services	\$40	30%	
	Medicare-covered benefits	only	
Allergy Shots	20%	30%	
Allergy Testing	\$40	30%	
Blood	\$0	30%	
	All components of blood ar	e covered beginning with the	
	first pint.		
Cardiac Rehabilitation Services	\$40	30%	
Chiropractic Services*	\$20	30%	
	Medicare-covered benefits only		
Diabetic Supplies*	\$0	30%	
	Includes supplies to monitor your blood glucose from		
	LifeScan, or from a non-pre	eferred provider when a prior	
	authorization is received.		
Durable Medical Equipment (DME)*	20%	30%	
Home Health Agency Care*	\$0	30%	
Hospice Care	Covered by Original Medicare at a Medicare-certified		
	hospice.		
Intensive Cardiac Rehabilitation Services	\$40	30%	
Medical Supplies*	Your cost share is	Your cost share is	
	based upon the	based upon the	
	provider of services	provider of services	
Outpatient Dialysis Treatments*	20%	20%	
Podiatry Services	\$40	30%	
	Medicare-covered benefits	only	
This continues on the next page			

ADDITIONAL PROGRAMS AND SERVICES (Medicare-covered)	Your costs for in-network care	Your costs for out-of-network care
ADDITIONAL PROGRAMS AND SERVICES		
(Medicare-covered)(Continued)		
Prosthetic Devices*	20%	30%
Pulmonary Rehabilitation Services	\$20	30%
Supervised Exercise Therapy (SET) for PAD	\$20	30%
Radiation Therapy*	\$60	30%
*These benefits may require prior authorizat	ion.	

Fitness Program SilverSneakers*	ADDITIONAL PROGRAMS	Your costs for	Your costs for
Fitness Program SilverSneakers*	(not covered by Original Medicare)	in-network care	out-of-network care
Fitness Program SilverSneakers* Healthy Lifestyle Coaching Program Offered through Healthyroads to provide members with ongoing support and coaching to make positive changes in their health. Healthy Lifestyle Coaching includes coaching sessions, online tools and educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	ADDITIONAL PROGRAMS		
Healthy Lifestyle Coaching Program Offered through Healthyroads to provide members with ongoing support and coaching to make positive changes in their health. Healthy Lifestyle Coaching includes coaching sessions, online tools and educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 \$upplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	(not covered by Original Medicare)		
with ongoing support and coaching to make positive changes in their health. Healthy Lifestyle Coaching includes coaching sessions, online tools and educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 \$30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	Fitness Program	SilverSneakers®	
changes in their health. Healthy Lifestyle Coaching includes coaching sessions, online tools and educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40	Healthy Lifestyle Coaching Program	Offered through Healthy	roads to provide members
includes coaching sessions, online tools and educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40		with ongoing support and coaching to make positive	
educational resources. Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living® This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40		changes in their health. Healthy Lifestyle Coaching	
Healthy Rewards Covered Meals \$0 After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40		includes coaching session	ons, online tools and
After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		educational resources.	
After discharge from an inpatient stay to your home, you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	Healthy Rewards	Covered	
you may be eligible to receive up to 14 home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	Meals	\$ O	
home-delivered meals over a 7-day period. Resources for Living* This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		After discharge from an inpatient stay to your home,	
Resources for Living® This program is offered to help you locate resources for everyday needs. Acupuncture Services (non-Medicare covered) \$40 30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. TeladocTM \$0 30% Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		you may be eligible to receive up to 14	
Acupuncture Services (non-Medicare covered) \$40		home-delivered meals o	ver a 7-day period.
Acupuncture Services (non-Medicare covered) \$40 30% Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	Resources for Living [®]	This program is offered to help you locate reso	
Supplemental acupuncture services are covered for up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		for everyday needs.	
up to ten visits every year per year under the following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live	Acupuncture Services (non-Medicare covered)	\$40	30%
following circumstance(s): in lieu of anesthesia. Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		Supplemental acupuncture services are covered for	
Cervical and Vaginal Cancer Screening - Additional Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		up to ten visits every year per year under the	
Visit We cover one exam every twelve months. Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD live		following circumstance(s): in lieu of anesthesia.
Teladoc TM \$0 Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD \$0 live	Cervical and Vaginal Cancer Screening - Additional Visit	\$0	30%
Telemedicine services with a Teladoc provider. State mandates may apply. Telehealth Mental Health services provided by MD \$0\$ live		We cover one exam every twelve months.	
State mandates may apply. Telehealth Mental Health services provided by MD \$0 live	Teladoc TM	\$0	
Telehealth Mental Health services provided by MD \$0 live		Telemedicine services with a Teladoc provider.	
live		State mandates may app	oly.
	Telehealth Mental Health services provided by MD	\$0	
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ADDITIONAL PROGRAMS	Your costs for	Your costs for
(not covered by Original Medicare)	in-network care	out-of-network care
ADDITIONAL PROGRAMS		
(not covered by Original Medicare) (continued)		
Telehealth PCP	\$15	30%
Telehealth Specialist	\$40	30%
Telehealth Occupational Therapy Service	\$40	30%
Telehealth PT and SP Services	\$40	30%
Telehealth Other Health Care Providers	\$40	30%
Telehealth Individual Mental Health*	\$40	30%
Telehealth Group Mental Health*	\$40	30%
Telehealth Individual Psychiatric Services*	\$40	30%
Telehealth Group Psychiatric Services*	\$40	30%
Telehealth Individual Substance Abuse Services*	\$40	30%
Telehealth Group Substance Abuse Services*	\$40	30%
Telehealth Kidney Disease Education Services	\$0	30%
Telehealth Diabetes Self-Management Training	\$0	30%
Telehealth Opioid Treatment Program Services*	\$40	30%
Telehealth Urgent Care	\$50	\$50
Physical Exam	\$0	30%
	A routine physical exa	am is offered once per
	calendar year.	
In-Home Support Services	In-Home Support Provides in home help for every	
	day needs and activit	ies of daily living.
Coverage Type	Post Discharge	
Number of Hours	16 hours	
Frequency	per discharge	
Vendor	The Helper Bees	
Compression Stockings	\$0	30%
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ADDITIONAL PROGRAMS	Your costs for	Your costs for
(not covered by Original Medicare)	in-network care	out-of-network care
ADDITIONAL PROGRAMS		
(not covered by Original Medicare) (continued)		
Wigs	\$0	\$0
Maximum	\$375	
Frequency	every year	
*These benefits may require prior authorization.		



PHARMACY - PRESCRIPTION DRUG BENEFITS

Deductible \$260

Prescription drug calendar-year deductible must be satisfied before any Medicare prescription drug benefits are paid. Covered Medicare prescription drug expenses will accumulate toward the pharmacy deductible.

Pharmacy Network \$2

Your Medicare Part D plan uses the network above. To find a network pharmacy, you can visit our website (<u>AetnaRetireePlans.com</u>).

Formulary (Drug List) Classic

INITIAL COVERAGE LIMIT (ICL)

\$5,030

The Initial Coverage Limit includes the plan deductible, if applicable.

This is your cost sharing until covered Medicare prescription drug expenses reach the Initial Coverage Limit (and after the deductible is satisfied, if your plan has a deductible):

3 Tier plan	30-day Supply through Network Retail	90-day Supply through Network Retail or Mail		
	Standard	Preferred Mail	Standard Retail or Mail	
Tier 1	You pay 20% for your	You pay 20% for your	You pay 20% for your	
Generic drugs - Includes	drug	drug	drug	
low-cost generic drugs				
Tier 2	You pay 25% for your	You pay 25% for your	You pay 25% for your	
Preferred Brand drugs -	drug	drug	drug	
Includes brand drugs and				
some high-cost generic				
drugs				

3 Tier plan	30-day Supply through Network Retail	90-day Supply through Network Retail or Mail		
	Standard	Preferred Mail	Standard Retail or Mail	
Tier 3	You pay 45% for your	You pay 45% for your	You pay 45% for your	
Non-Preferred drugs -	drug	drug	drug	
Includes non-preferred				
brand drugs and some				
higher-cost generic drugs				

You won't pay more than \$35 for a one-month supply of each covered insulin product regardless of the cost-sharing tier even if you haven't paid your deductible.

If you reside in a long-term care facility, your cost share is the same as a 30-day supply at a retail pharmacy and you may receive up to a 31-day supply.

COVERAGE GAP

The Coverage Gap starts once covered Medicare prescription drug expenses have reached the Initial Coverage Limit. Your cost sharing for covered Part D drugs between the Initial Coverage Limit until you reach \$8,000 in prescription drug expenses is indicated below.

Once you reach \$5,030 in drug costs, you pay 25% coinsurance for generic drugs and 25% for brand drugs while in the Coverage Gap phase. Once you reach \$8,000 in out-of-pocket drug expenses, you qualify for the Catastrophic Coverage phase.

CATASTROPHIC COVERAGE

Catastrophic Coverage You pay \$0 for all covered Part D drugs.

Catastrophic Coverage benefits start once \$8,000 in true out-of-pocket costs is incurred.

REQUIREMENTS		
Precertification	Applies	
Step Therapy	Applies	

NON-PART D SUPPLEMENTAL BENEFIT

- · Agents used for cosmetic purposes or hair growth
- · Agents used to promote fertility
- · Agents when used for anorexia, weight loss, or weight gain
- · Agents when used for the symptomatic relief of cough and colds
- Agents when used for the treatment of sexual or erectile dysfunction (ED)
- · Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations

MEDICAL DISCLAIMERS

For more information about Aetna plans, go to <u>AetnaRetireePlans.com</u> or call Member Services toll-free at **1-888-267-2637** (TTY: 711). Hours are 8 AM to 9 PM ET, Monday through Friday.

Not all PPO plans are available in all areas.

Participating health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

In case of emergency, you should call 911 or the local emergency hotline. Or you should go directly to an emergency care facility.

The complete list of services can be found in the *Evidence of Coverage* (EOC). You can request a copy of the EOC by contacting Member Services at **1-888-267-2637** (TTY: 711). Hours are 8 AM to 9 PM ET, Monday through Friday.

The following is a partial list of what isn't covered or limits to coverage under this plan:

- Services that are not medically necessary unless the service is covered by Original Medicare or otherwise noted in your *Evidence of Coverage*.
- · Plastic or cosmetic surgery unless it is covered by Original Medicare
- Custodial care
- Experimental procedures or treatments that Original Medicare doesn't cover
- Outpatient prescription drugs unless covered under Original Medicare Part B

You may pay more for out-of-network services. Prior approval from Aetna is required for some network services. For services from a non-network provider, prior approval from Aetna is recommended. Providers must be licensed and eligible to receive payment under the federal Medicare program and willing to accept the plan.

Out-of-network/non-contracted providers are under no obligation to treat Aetna members, except in emergency situations. Please call our Member Services number or see your *Evidence of Coverage* for more information, including the cost-sharing that applies to out-of-network services.

Aetna will pay any non-contracted provider (that is eligible for Medicare payment and is willing to accept the Aetna Medicare Plan) the same as they would receive under Original Medicare for Medicare-covered services under the plan.

PHARMACY DISCLAIMERS

Aetna's retiree pharmacy coverage is an enhanced Part D Employer Group Waiver Plan that is offered as a single integrated product. The enhanced Part D plan consists of two components: basic Medicare Part D benefits and supplemental benefits. Basic Medicare Part D benefits are offered by Aetna based on our contract with CMS. We receive monthly payments from CMS to pay for basic Part D benefits. Supplemental benefits are non-Medicare benefits that provide enhanced coverage beyond basic Part D. Supplemental benefits are paid for by plan sponsors or members and may include benefits for non-Part D drugs. Aetna reports claim information to CMS according to the source of applicable payment (Medicare Part D, plan sponsor or member).

The formulary and/or pharmacy network may change at any time. You will receive notice when necessary. You must use network pharmacies to receive plan benefits except in limited, non-routine circumstances as defined in the EOC. In these situations, you are limited to a 30-day supply.

Pharmacy clinical programs such as precertification, step therapy and quantity limits may apply to your prescription drug coverage.

Specialty pharmacies fill high-cost specialty drugs that require special handling. Although specialty pharmacies may deliver covered medicines through the mail, they are not considered "mail-order pharmacies." Therefore, most specialty drugs are not available at the mail-order cost share.

For mail-order, you can get prescription drugs shipped to your home through the network mail-order delivery program. Typically, mail-order drugs arrive within 7-10 days. You can call 1-866-241-0357 (TTY users should call 711), 24 hours a day, seven days a week, if you do not receive your mail-order drugs within this timeframe. You may have the option to sign up for automated mail-order delivery.

The Medicare Coverage Gap Discount Program provides manufacturer discounts on brand name drugs. The amount you pay and the amount discounted by the manufacturer count toward your out-of-pocket costs as if you had paid them and moves you through the Coverage Gap.

Coinsurance-based cost sharing is applied against the overall cost of the drug, prior to the application of any discounts or benefits.

PHARMACY DISCLAIMERS

There are three general rules about drugs that Medicare drug plans will not cover under Part D. This plan cannot:

- Cover a drug that would be covered under Medicare Part A or Part B.
- Cover a drug purchased outside the United States and its territories.
- Generally cover drugs prescribed for "off label" use (any use of the drug other than indicated on a
 drug's label as approved by the Food and Drug Administration) unless supported by criteria included
 in certain reference books like the American Hospital Formulary Service Drug Information, the
 DRUGDEX Information System and the USPDI or its successor.

Additionally, by law, the following categories of drugs are not normally covered by a Medicare prescription drug plan unless we offer enhanced drug coverage for which an additional premium may be charged. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs." These drugs include:

- · Drugs used for the treatment of weight loss, weight gain or anorexia
- Drugs used for cosmetic purposes or to promote hair growth
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations
- Outpatient drugs that the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale
- Drugs used to promote fertility
- Drugs used to relieve the symptoms of cough and colds
- · Non-prescription drugs, also called over-the-counter (OTC) drugs
- Drugs when used for the treatment of sexual or erectile dysfunction

Your plan includes supplemental coverage for some drugs not typically covered by a Medicare Part D plan. Refer to the "Non-Part D Supplemental Benefit" section in the chart above. Non-Part D drugs covered under the non-Part D supplemental drug benefit can be purchased at the appropriate plan copay. Copayments and other costs for these prescription drugs will not apply toward the deductible, initial coverage limit or true out-of-pocket threshold. Some drugs may require prior authorization before they are covered under the plan.

PLAN DISCLAIMERS

Aetna Medicare is a PPO plan with a Medicare contract. Enrollment in our plans depends on contract renewal.

Plans are offered by Aetna Health Inc., Aetna Health of California Inc., Aetna Life Insurance Company and/or their affiliates (Aetna). Participating health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

See *Evidence of Coverage* for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

Resources For Living is the brand name used for products and services offered through the Aetna group of subsidiary companies.

SilverSneakers is a registered trademark of Tivity Health, Inc. ©2023 Tivity Health, Inc. All rights reserved. To send a complaint to Aetna, call the Plan or the number on your member ID card. To send a compliant to Medicare, call 1-800-MEDICARE (TTY users should call 1-877-486-2048), 24 hours a day/7 days a week). If your complaint involves a broker or agent, be sure to include the name of the person when filing your grievance.

If there is a difference between this document and the *Evidence of Coverage* (EOC), the EOC is considered correct.

You can read the *Medicare & You 2024* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (www.medicare.gov) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

You can also visit our website at <u>AetnaRetireePlans.com</u>. As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

This is the end of this plan benefit summary

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Multi-Language Insert Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-800-307-4830. Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-800-307-4830. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-800-307-4830。我们的中文工作人员很乐意帮助您。 这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-800-307-4830。我們講中文的人員將樂意為您提供幫助。這 是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-800-307-4830. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-800-307-4830. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-800-307-4830. sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-800-307-4830. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-800-307-4830. 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-800-307-4830. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 800-307-800 . سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-800-307-4830. पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-800-307-4830. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-800-307-4830. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-800-307-4830. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-800-307-4830. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするため に、無料の通訳サービスがありますございます。通訳をご用命になるには、1-800-307-4830. にお電話ください。日本語を話す人 者が支援いたします。これは無料のサー ビスです。

Hawaiian: He kōkua māhele 'ōlelo kā mākou i mea e pane 'ia ai kāu mau nīnau e pili ana i kā mākou papahana olakino a lā'au lapa'au paha. I mea e loa'a ai ke kōkua māhele 'ōlelo, e kelepona mai iā mākou ma 1-800-307-4830. E hiki ana i kekahi mea 'ōlelo Pelekānia/'Ōlelo ke kōkua iā 'oe. He pōmaika'i manuahi kēia.

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Form CMS-10802

(Expires 12/31/25)

We comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex and does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. If you speak a language other than English, free language assistance services are available. Visit our website, call the phone number listed in this material or the phone number on your benefit ID card.

In addition, your health plan provides auxiliary aids and services, free of charge, when necessary to ensure that people with disabilities have an equal opportunity to communicate effectively with us. Your health plan also provides language assistance services, free of charge, for people with limited English proficiency. If you need these services, call Customer Service at the phone number on your benefit ID card.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Grievance Department (write to the address listed in your Evidence of Coverage). You can also file a grievance by phone by calling the Customer Service phone number listed on your benefit ID card (TTY: 711). If you need help filing a grievance, call Customer Service Department at the phone number on your benefit ID card.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at https://ocrportal.hhs.gov/ocr/cp/complaint_frontpage.jsf.

ESPAÑOL (SPANISH): Si habla un idioma que no sea inglés, se encuentran disponibles servicios gratuitos de asistencia de idiomas. Visite nuestro sitio web o llame al número de teléfono que figura en este documento.

傳統漢語(中文) **(CHINESE)**:如果您使用英文以外的語言,我們將提供免費的語言協助服務。請瀏覽我們的網站或撥打本文件中所列的電話號碼。