

LOSS CONTROL SERVICES
FOR CONTRACTORS



SUPERVISORY WORKSHOP

Committed to Construction Training

TAKE ADVANTAGE OF VALUABLE TRAINING THAT'S FREE OF CHARGE FOR CONSTRUCTION CUSTOMERS OF THE HARTFORD.

In today's competitive construction market, contractors must develop and implement an effective safety and health program to help minimize loss, lower costs, reduce employee turnover, and improve operational efficiencies. Proactive contractors that strive to implement best practice controls, instead of just meeting regulatory requirements, have the greatest success in managing their safety and health program. Training employees and supervisors is a primary program element to communicate roles and responsibilities as well as review all exposures and controls.

Training of supervisory personnel is a vital component of a successful contractor safety and health program. Regulatory requirements and standard operating procedures dictate that supervisors should receive training in hazard detection and control, company policies and procedures, accident investigation, handling of emergencies, and other technical construction safety subjects. Most contractors provide this level of training to their supervisory staff on a regular basis. However, proactive contractors striving to reach exemplary status will also provide non-field related training to their supervisory staff, such as ways to motivate employees, effective planning techniques and leadership skills. The Hartford's Supervisory Workshop is designed to help contractors reach exemplary status.

About The Hartford's Workshop

Our Supervisory Workshop will provide supervisors with a good understanding of safety & health management, which is simply the methods and procedures to manage the company's safety and health program. A contractor's safety and health program, no matter how well written, is only as good as the means that supervisory personnel implement the program. In order to be effective, the safety and health program must be implemented and enforced fairly amongst all personnel and should not change by job site, work crew, or supervisor.

Our Workshop provides supervisors with the necessary skills to involve and motivate construction employees, plan for complex construction

operations, and recognize the financial impact that the safety and health program plays in the overall success of the company. Classroom presentations and interactive workshops will help supervisors understand their roles and responsibilities, enforce their safety and health program more consistently, and become better leaders.

The Hartford is committed to helping your business improve safety and reduce losses.



Workshop Agenda

The entire Supervisory Workshop usually is presented over a six or seven hour period, however individual modules can be taught separately over a longer period of time. Class size is usually limited to thirty-five or less to encourage attendee participation and interaction. The modules covered during our Workshop include:

- Overall Big Picture (how supervisors fit into the overall program)
- Safety & Health Program Management
- Financial Impact of Safety & Health
- Effective Planning
- Training Techniques
- Leadership Skills
- Enforcement and Incentives
- Incident Investigation

For More Information

Contact your Hartford loss control consultant today and request this workshop or inquire about other construction training programs we have to offer. You'll be glad you did. In addition, agents who attend The Hartford's training also receive continuing education unit (CEU) credits.

You can also visit us on the Web at www.thehartford.com/corporate/losscontrol or contact The Hartford Construction Group directly at construction.group@thehartford.com.

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