



Driver MVR Evaluation Form

Driver Name:

Date:

Follow the instructions for evaluating a prospective driver employee.

Completing this form is a primary step in evaluating an applicant. Additional steps include a driving test, medical exam and checking prior employment, etc.

Instructions

1. Use point evaluations for all driver applicants.
2. Circle the correct number of points for sections A-E to the right.
3. Add up total points and grade the applicant.

Total Points	Grade
0-1	Best
3-4	Average
5-6	Questionable
7 and above	Poor

Note: If the applicant has:

- A driver evaluation score of 7 and above, seriously consider the applicant's qualifications before hiring.
- A grade of "Questionable" or "Poor" due to accidents and traffic convictions, consider obtaining a 6-year driving history.

A. Years driving	Points
Less than 4	2
5-8	1
9 or more	0

B. Work history (jobs started within last 5 years)	Points
None	0
1	1
2	2
More than 2	4

The applicant has worked less than one full year - for any job during the past five years.	1
--	---

C. Number of accidents (within last 3 years)	Points
None	0
1	1
2	2
3	3

D. Serious moving violations (within last 3 years)	Points
Hit and run; leaving the scene of an accident	6 per incident
Driving while impaired by, or under the influence of, alcohol or drugs	6 per incident
Any felony, homicide or manslaughter involving use of motor vehicle	6 per incident
Speeding (20 mph over limit)	6 per incident
Reckless, negligent or careless driving	6 per incident
License suspension or revocation	6 per incident
Evading responsibility after an accident	6 per incident

E. Other moving violations (within last 3 years)	Points
None	0
Speeding	2
All other	2

Result	
Total Points	<input type="text"/>
Grade	<input type="text"/>

According to the FCRA, motor vehicle records are "consumer reports." Therefore, they are subject to the requirements of the FCRA.

The information provided in these materials is intended to be general and advisory in nature. It shall not be considered legal advice. The Hartford does not warrant that the implementation of any view or recommendation contained herein will: (i) result in the elimination of any unsafe conditions at your business locations or with respect to your business operations; or (ii) will be an appropriate legal or business practice. The Hartford assumes no responsibility for the control or correction of hazards or legal compliance with respect to your business practices, and the views and recommendations contained herein shall not constitute our undertaking, on your behalf or for the benefit of others, to determine or warrant that your business premises, locations or operations are safe or healthful, or are in compliance with any law, rule or regulation. Readers seeking to resolve specific safety, legal or business issues or concerns related to the information provided in these materials should consult their safety consultant, attorney or business advisors. All information and representations herein are as of April 2013.